

AGENDA  
MASSACHUSETTS AFL/CIO  
EXECUTIVE COUNCIL MEETING  
JUNE 18, 1987  
PARK PLAZA HOTEL - STANBRO ROOM

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PRESIDENT'S REPORT

SECRETARY-TREASURER'S REPORT

DEPARTMENT REPORTS - COPE & LEGISLATION - EDUCATION

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COMMUNICATIONS:

Invitation to Sec.-Treas. Carpenter to attend reception and open house of Industrial Services Program on June 25th.

Thank you note from Gov. Dukakis to Sec.-Treas. Carpenter for joining with him in the announcement of his candidacy.

Invitation from the Governor to Sec.-Treas. Carpenter to attend the Governor's Regional Conference on Bringing Down the Barriers to Opportunity on June 24th at Westfield State College.

Thank you letter to Pres. Osborn from Rep. William Galvin for participation in his reception to benefit his campaign committee.

Copy of letter from Bus. Mgr. Ken Flanagan, IBEW Local 1228 to Senator Biden in Washington, D.C. re: use of non-union firm at an appearance by him in Cambridge, Mass.

From John Perkins, COPE Director, AFL/CIO to Pres. Osborn re: allocations to COPE program.

Minutes of Community Services meeting held in Falmouth, Mass. on May 21.

Copy of letter from Chairman Kevin Blanchette, Committee on Public Service, to John McElwee, Chairman Advisory Board on Legislative, Judicial & Constitutional Officers Compensation, thanking him for help in the legislation to adjust the legislative salaries.

From Susan Tindall, Union Co-Director, 1987 Northeastern Summer School to Pres. Osborn re Summer Institute for Union Women, July 26-31, 1987.

From Pres. Osborn to Sec.-Treas. Carpenter, notifying him of June 8th meeting with Congressman Joe Kennedy on the Gephardt Amendment.

Copy of letter from Pres. Osborn and V.P. James Farmer to union leadership re: Frontlash dinner honoring Joe Joyce.

From Marlene Seltzer, Director, D.E.S. to Sec.-Treas. Carpenter giving a highlight of DES 1986 Annual Report.

From Erica Bronstein, Director, SMU Labor Education Center to Pres. Osborn thanking him for speaking at their conference.

From Sen. John Olver to Pres. Osborn thanking him for meeting with him on April 23rd.

From Tom Gallagher, Director, The New England Equity Institute, inviting Pres. Osborn to become a member of the advisory board of the institute.

From Ben Kincannon, Deputy Director, Governor's Office of Economic Development to Sec.-Treas. Carpenter thanking him for serving on the selection committee and for nominating Tom McIntyre for the Spirit of Innovation Award.

From Sam Leiken, Pres. Mass. Product Development Corp. to Pres. Osborn enclosing a copy of their latest report to the board of directors of their Corporation.

From Senator Kennedy to Pres. Osborn thanking him for letter regarding the Minimum Wage Restoration Act of 1987.

From Rep. David Magnani - copy of letter he sent to John Zalusky, AFL/CIO Dept. of Economic Research thanking him for his testimony to the Commission on Employee Involvement and Ownership.

From Congressman Joe Kennedy to Sec.-Treas. Carpenter re: his vote against the Gephardt Amendment.

(over)

COMMUNICATIONS (contd)

From Lane Kirkland and members of the Dinner Committee of the Jay Mazur Testimonial Dinner inviting Sec.-Treas. Carpenter to dinner on June 10th in New York City.

From Sam Leiken, Pres. Mass. Product Development Corp. to Pres. Osborn enclosing a copy of their latest report to the board of directors of their Corporation.

From Patricia Hanratty to Mass. Industrial Advisory Board re: meeting of June 3, 1987.

From M.I.T. professors McKersie and Kochan to Pres. Osborn, thanking him for participating in the IRRA Spring Conference.

From Sec. of Labor Paul Eustace to Pres. Osborn thanking him for letter regarding the use of out-of-state musicians by the State.

From Bob Halloran, Blue Cross/Blue Shield, thanking Pres. Osborn for all his help during his employ with Blue Cross.

Copy of letter from the Assoc. of Service Coordinators, Local 509, to the Mass. Nurses Association regarding a labor dispute.

From William Irvin, Sub-District Director and Leg. Coordinator, U.S. Steelworkers to Chairman Richard Voke, House Committee on Ways and Means, asking him to give favorable report to H.2845 and H.3386, bills that would require the purchase of domestic steel and steel products.

From Paul Devlin, Pres. Mass. Federation of Teachers, thanking Pres. Osborn for speaking at their 19th Annual Convention.

Copy of letter from Robert Haynes, Sec.-Treas., Ironworkers Local 7, to Congressman Markey re: the vote on the Gephardt Amendment.

From Elsa Rassbach, Made in U.S.A. Development Corporation to Pres. Osborn thanking him for his efforts with Sen. Atkins in her behalf.

From David Danielson, Committee for a National Health Program, to Pres. Osborn re: efforts to get a comprehensive health care package through legislation.

From Douglas F. Allen, Asst. Exec. Director, National Football League Players Assoc., to Pres. Osborn re: their current negotiations and future goals for their membership.

From John Fussell, V.P., Local 1199, Health Care Employees Union, to Pres. Osborn thanking him and John Laughlin for their support in their labor disputes at the Resthaven Nursing Home.

opeiu-6  
afl/cio

MINUTES  
EXECUTIVE OFFICERS MEETING  
MAY 29, 1987

PRESENT: Pres. Osborn, Exec. V.P. Evers, Lydon and Faherty

ABSENT: Sec.-Treas. Carpenter (u.b.)

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MMS to buy one table for the Bob Halloran testimonial. So voted.

MMS to send President to two-day (Fri. and Sat.) AFGE Convention in Hyannis to be speaker. So voted.

MMS to adhere to past practice on donation to Boston Evening Medical Center. So voted.

MMS to file Challenge to Organize Labor Conference.

MMS to follow the direction of the Executive Council -- to have Pres. Osborn, Marty Foley and Exec. Officers to review National AFL/CIO position on drug testing and report back to Council for support of legislation. So voted.

MMS to reaffirm Employee Independent Employee Ownership Commission and have Pres. Osborn speak to Sec. of Labor Paul Eustace about Commission. So voted.

MMS to buy two tables to the Irish American Coalition dinner. So voted.

MMS to buy one ticket for \$100 to the Officers and Directors meeting of Greater Boston Convention and Visitors Bureau. So voted.

MMS to buy two tickets to the IDA Cabral (ILGWU) testimonial on June 11th -- \$17 per ticket. So voted.

MMS to request more information from Sec.-Treas. Carpenter on the procedure of transferring funds from general treasury to pay bills for building at 44 Temple Place. So voted.

MMS to file support request form Rep. Howe on H. 4880. So voted.

MMS to table request from National Association of Secretaries to attend their annual convention July 11-16 in Boston. So voted.

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MASSACHUSETTS AFL/CIO COUNCIL  
FINANCIAL REPORT  
MAY 1987

	CREDITS	DEBITS
<u>GENERAL FUND</u>		
On hand 5/1/87	\$12,771.30	
Receipts - May 1987	66,027.01	
Disbursements		
GENERAL		\$24,780.73
PAYROLL		34,683.40
Balance 5/31/87	19,334.53	

PERCAPITA RECEIVED ON 254,645 members

DISBURSEMENTS:

1. Officers Expenses	235.00
2. Directors Expenses	310.00
3. Tickets	380.00
4. Office Expenses	23.10
5. Boston Edison	95.00
6. Postage & Mail	2,500.00
7. Printing	2,622.12
8. Public Relations	400.00
9. Auto Expenses	1,183.57
10. Conferences & Conventions	4,473.70
11. Blue Cross/Blue Shield	4,049.88
12. Rent	2,200.00
13. Staff Expenses	435.79
14. Life Insurance 7/86 - 6/87	1,583.07
15. Petty Cash	100.00
16. Payroll Expenses	64.10
17. Attorneys Fees	500.00
18. Disability Insurance	590.55
19. Secretary's Day	376.16
20. Frontlash	1,658.34
21. Scholarships	1,000.00
	<u>24,780.38</u>

ASSETS:

Boston Safe Deposit	\$2,472.56
Patriot Bank C.D.	100,000.00
Israel Bond	1,000.00
Department of Labor	400.00
Petty Cash	100.00
Interest	692.83
	<u>\$ 104,556.49</u>

VOTER REGISTRATION:

On Hand 5/1/87

\$20,799.12

Expenses

1. Richard Rogers - Staff
2. Contributions & Tickets
3. Craig Stepno

118.40  
300.00  
1,750.00  

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2,061.40

Balance 5/31/87

18,737.72

DUE TO COPE FROM GENERAL FUND - \$8,762.90

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PENSION PLAN:

On Hand 5/1/87

2,350.12

Interest

13.52

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2,363.64

MASSACHUSETTS AFL-CIO

CHANGES IN MEMBERSHIP

MAY 1987

LOCAL UNION		FROM	TO	+	-
ACTWU	616TC	16	15		1
	0001	259	243		16
	16	51	48		3
	26	14	13		1
	177	1560	1466		94
	181	88	83		5
	187	728	684		44
	273	91	85		6
	309	191	130		61
	335	81	76		5
	377	2112	1985		127
	1069	13	12		1
	1124T	48	45		3
	1129	225	211		14
	2370	114	107		7
	867	198	186		12
	579A	29	27		2
AFSCME	851	591	582		9
	1596	430	429		1
	1736	200	192		8
	1776	1151	1187	36	
	1809	30	31	1	
	1957	114	120	6	
	2747	122	123	1	
	2905	115	120	5	
				6	
AFT	495	837	843		
	4098	384	446	62	
ATU	1205	116	110		6
IAFF	792	230	229		1
	1347	94	93		1
IAMA	2683	48	49	1	
IBB	725	72	71		1
IBEW	2222	5929	5978	49	
IBPA	402	80	82	2	
	1898	17	16		1
ICWU	324	90	80		10
	414	243	242		1
ILGWU	242	84	60		24
	359	54	35		19
IUE	201	8030	7909		121
	210	46	9		37
	220	152	154	2	
	232	29	32	3	
	239	78	77		1
	241	62	69	7	
	254	295	360	65	
	274	198	215	17	
	284	90	94	4	
	286	246	244		2
	288	401	362		39
	299	176	180	4	
	IUEC	47	54		9
	IUMS	5	6	4	
	UFCW	68	79		5
	JHU	15	20	20	
	LIU	609	506	12	
	MPO	437	30		30
NABET	15	110	115	5	
	RWDSU	224	1322		14
	593	260	285	25	
	583A	354	359	5	
	SEIU	211	259	3	
UFWA	154	535	370		165
URW	1051	192	182		10
TOTAL				345	917





## MASSACHUSETTS AFL-CIO

## DELINQUENT REPORT

MAY 1987

LOCAL UNION	DATE LAST PAID	AMOUNT
APWU 000A	Over One Year	\$ 600.00
IAFF 1768	" " "	306.00
IAMO 1544	" " "	228.00
IBPA 29	" " "	87.00
ICWU 260	" " "	138.00
IFPTE 151	" " "	81.00
IUE 233	" " "	165.00
262	" " "	108.00
272	" " "	24.00
278	" " "	258.00
297	" " "	288.00
OCAW 86	" " "	84.00
UPIU 121	" " "	456.00
204	" " "	480.00
599	" " "	99.00
1355	" " "	228.00
URW 573	" " "	1,008.00
TYPO 13	MAY 1986	1,650.00
UPIU 120	" "	363.00
IAMA 2691	JUNE 1986	67.50
IUE 206	" "	1,010.25
LIU 721	AUGUST 1986	620.00
URW 506	" "	66.00
CWA 1051	SEPTEMBER 1986	1,400.00
GAU 204	" "	89.25
IPCM 10	" "	131.25
URW 562	OCTOBER 1986	82.50
LIU 21	NOVEMBER 1986	250.00
UPIU 651	" "	112.50
AFGE 3656	DECEMBER 1986	7.00
AFM 343	" "	50.00
AFT 1033	" "	116.00
3227	" "	7.00
IAM 836	" "	23.00
IUE 251	" "	85.00
408	" "	53.00
MPO 245	" "	28.00
TSE 792	" "	10.00
UPIU 1499	" "	37.00
URW 209	" "	8.00
AFT 1896	JANUARY 1987	48.75
UAPP 138	" "	150.00
TOTAL		\$ 11,103.00

## Brookline home to become shelter for relatives of transplant patients

United Press International

**BROOKLINE** - Dozens of laborers volunteered yesterday to create a home for relatives of transplant recipients and fulfill a dream for a couple who made a successful plea for a liver for their infant daughter in 1983.

Some 36 members of the Laborers International Union Local 22 worked all day to clear the way for electricians and plumbers to work on the Brookline Victorian home.

"It's our way to give something back to the community," said a union official, Lou Mandarini Jr., whose late brother was a kidney transplant patient.

The Family Inn is the project of Charles and Marilyn Fiske, who issued a nationally publicized plea for a liver donor for their daughter, Jamie, who suffered from a rare liver disease.

After a donor was found and the operation was performed by doctors at the University of Minnesota, the Fiskes had to stay in hotels in Minneapolis, where they

had no family or friends.

The Fiskes decided to open a place for families of transplant patients to stay.

"It will give families contact with each other," and the support they need to get them through a difficult time, Charles Fiske said.

Transplant patients typically are hospitalized for one week to three months, he said.

For \$8 a day, the inn will provide a home away from home for up to 10 families of patients, Fiske said. Should beds become available, they will be offered to the families of other local hospital patients.

The inn has received \$350,000 in cash and labor donations from the Boston Building Trades Council, Fiske said.



# MASSACHUSETTS / AFL-CIO

Voice of Organized Labor 400,000 Strong

June 9, 1987

**PRESIDENT**  
ARTHUR R. OSBORN

**EXECUTIVE VICE PRESIDENTS**  
JOSEPH M. LYDON  
THOMAS G. EVERS  
JOSEPH C. FAHERTY

**SECRETARY - TREASURER**  
GEORGE E. CARPENTER, JR.

**VICE PRESIDENTS**  
RONALD M. ALMAN  
DANIEL A. BEAUREGARD  
DOMENIC BOZZOTTO  
EDWARD F. BURKE, JR.  
FRANK CECCARONI  
LINDA R. CHIGAS  
EDWARD W. CLARK, JR.  
EDWARD W. COLLINS, JR.  
JOHN P. CONLEY  
CHARLES DeROSA  
PAUL L. DEVLIN  
CAROL A. DREW  
JAMES FARMER  
BRUCE FERIN  
GIL FERREIRA  
WILLIAM J. FOLEY  
WILLIAM F. IRVIN  
JOSEPH W. JOYCE  
JULIA KAMEL  
THOMAS P. KERR  
DONALD J. LEAHY  
DICK LeBLANC  
DAVID LIMA  
KEVIN MAHAR  
MARY ANN MANGO  
PATRICK J. MELE  
NANCY MILLS  
A. MICHAEL MULLANE  
JAMES NESTOR  
GEORGE J. O'BRIEN  
RICHARD F. PICCUITO  
RICHARD E. POST  
TONY ROMANO  
JOHN F. SIMMONS  
CHARLES E. THOMPSON  
BARNEY WALSH

Ms. Michele Novick, President  
Hillcrest Educational Workers Fed. #4473  
664 Tyler Street Apt-A  
Pittsfield, MA 01201

Dear Sister Novick:

Congratulations on your local's charter with the American Federation of Teachers and welcome to the AFL-CIO family.


The Massachusetts Federation of Teachers and their member locals are important and active affiliates of the Massachusetts AFL-CIO. Working together, our organizations have accomplished much in the fields of education and worker rights. In addition the Massachusetts AFL-CIO provides many services and advantages to our member locals. Such things as legislative support, college scholarships, research and informational services and the solidarity from which unions gain their strength.

I am sure, as with any new local, you will have a busy schedule to start, so if my office can be of help, please do not hesitate to call.

Enclosed are examples of the projects the Massachusetts AFL-CIO is involved in. I hope you will seriously consider affialiating with our state council.

Once again, congratulations and best wishes for success.

In solidarity,

  
Arthur R. Osborn  
President

c.c. Paul Devlin  
enc.

opeiu-6  
afl-cio

**MASSACHUSETTS / AFL-CIO**  
8 Beacon Street, Boston, MA 02108  
Telephone: (617) 227-8260





# Massachusetts Federation of Teachers

AFT, AFL-CIO

216 TREMONT STREET • BOSTON, MA 02116 • 617-423-3342

May 8, 1987

Arthur Osborn, President  
Massachusetts AFL-CIO  
8 Beacon Street  
Boston, MA 02108


Dear Arthur:

On behalf of the officers and members of the Massachusetts Federation of Teachers I want to thank you for your participation in and contribution to the success of our Nineteenth Annual Convention.

Your remarks to the delegates provided insight on the vital issues we face together and your presence on a Saturday demonstrated clearly your support for the teachers of Massachusetts.

I look forward to working with you during the coming year to advance the educational programs and reforms so necessary for the students and teachers of Massachusetts.

Sincerely,

  
Paul L. Devlin  
President

PLD/dc







*The Commonwealth of Massachusetts*  
*Executive Office of Labor*  
*One Ashburton Place--Room 2112*  
*Boston, Ma. 02108*

MICHAEL S. DUKAKIS  
GOVERNOR

PAUL J. EUSTACE  
SECRETARY

May 20, 1987

Mr. Arthur Osborn  
President  
Mass. AFL-CIO  
8 Beacon St., 3rd floor  
Boston, MA 02108

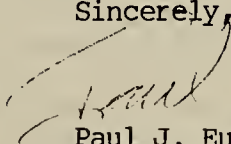
Dear Arthur:

Thank you for your letter expressing your concern on the state's use of out-of-state musicians.

I have discussed this with Dick Rust and he has sent me the attached response. Dick has also reassured me that he will do everything that he can to see that future promotional campaigns are done in Massachusetts by Massachusetts musicians.

Please call me if you wish to discuss.

Sincerely,



Paul J. Eustace  
Secretary of Labor

PJE/sd

Attachment

cc: Dick Rust





# MASSACHUSETTS / AFL-CIO

Voice of Organized Labor 400,000 Strong

For Immediate Release  
June 5, 1987

For: Immediate Release  
(617) 227-8260

**PRESIDENT**  
ARTHUR R. OSBORN

**EXECUTIVE VICE PRESIDENTS**  
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THOMAS G. EVERS  
JOSEPH C. FAHERTY

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CAROL A. DREW  
JAMES FARMER  
BRUCE FERIN  
GIL FERREIRA  
WILLIAM J. FOLEY  
WILLIAM F. IRVIN  
JOSEPH W. JOYCE  
JULIA KAMEL  
THOMAS P. KERR  
DONALD J. LEAHY  
DICK LeBLANC  
DAVID LIMA  
KEVIN MAHAR  
MARY ANN MANGO  
PATRICK J. MELE  
NANCY MILLS  
A. MICHAEL MULLANE  
JAMES NESTOR  
GEORGE J. O'BRIEN  
RICHARD F. PICCUIO  
RICHARD E. POST  
TONY ROMANO  
JOHN F. SIMMONS  
CHARLES E. THOMPSON  
BARNEY WALSH

## LABOR HIGHLIGHT "QUALITY OF LIFE AT SPRINGFIELD DEMOCRATIC CONVENTION

Area local unions rebuild Holyoke Homeless Shelter. Massachusetts AFL/CIO President Arthur Osborn cites work as an example of unions involvement in the State's Communities.

Massachusetts AFL/CIO President Arthur Osborn, at the opening of a Holyoke Homeless Shelter, highlighted Labor's involvement in the social and economic fabric of Massachusetts.

Joined at the event by Congressman Chet Atkins, Joseph Dart, President of the Pioneer Valley Building Trades Council and Sister Margaret McCearry, founder of the Broderick House, President Osborn said: "Organized Labor is involved in every community in our State. The work done at the Broderick House is just one of hundreds of examples of unions working to better everyone's quality of life." Union Building trades members from the area donated their service and skills to make the shelter a reality. Sister McCleary credits organized labor with making the Broderick House possible.

The Massachusetts AFL/CIO at hearings across the state pushed for and won a "Quality of Life" plank in this year's Democratic Party Platform. The plank cites housing, jobs and health care as basic factors in any person's quality of life.

"1987 marks the 100th Anniversary of Labor Day in the Commonwealth" said Osborn. "What better anniversary to highlight the fact that everyone's quality of life is better because of Labor's struggle."

**MASSACHUSETTS / AFL-CIO**  
8 Beacon Street, Boston, MA 02108  
Telephone: (617) 227-8260





Page 2

"The work done at the Broderick House and the fine service to the community Sister McCleary provides are the real story of the Labor Movement. At this convention we are telling our story in our theme "Our hundred years of struggle and pride". "Our struggle and our achievements will continue in the next one hundred years" said Osborn.

The Massachusetts AFL/CIO has over 700 delegates elected to this years convention

- 30 -



May 20, 1967  
4 sections  
36 pages  
25 cents

# Universal-Examiner

Serving Holyoke,  
Chicopee, and  
the surrounding  
communities

## Holyoke's homeless men soon to have a haven, too

By SHARON VOAS  
Transcript-Telegram staff

HOLYOKE — For the first time, the homeless men of Holyoke will have a refuge other than highway underpasses and cardboard shelters.

After three years, after \$250,000 worth of donations and volunteer labor, after the plumbing burst in a frigid spell last December, the Broderick House will open its doors to a dozen homeless men June 1. Other shelters in the city take only women and families.

"It's been a real struggle," said Sister Margaret McCleary, founder of the Broderick House and Loreto House shelters and the soup kitchen known as Kate's Kitchen. "But we really felt morally compelled to respond to the needs of single men. Hope-

fully, we will never read in the papers again of someone dying in the streets — as a man did last winter."

Although people who work with the homeless know men are out there, no one knows how many. On a frigid night last October, one of them — 67-year-old Edward Hackett — died in his cardboard shelter under an overpass.

The Broderick House is a shelter the community built.

The local carpenters' union and the Beavers Club rebuilt and painted the five huge bedrooms where the men will stay on the second floor. Members of the plumbers' and electricians' unions donated their skills to replace the 100-year-old plumbing and wiring in the former rectory on Cabot Street.

Kids from an ecumenical mix of churches in Holy-

oke, Chicopee, South Hadley and Connecticut came on weekends to gut the third floor that Sister McCleary hopes will open next fall to house eight more men. Another \$50,000 is needed to complete the third floor.

Her plans to open the shelter before the coldest months of this past winter fell apart when the plumbing burst just before Christmas. It has been a long recovery — replacing the pipes as the money came in. People in the area contributed \$3,600 in the first four days after the story appeared in the news, and more came in after.

"I can't give you the numbers, but people were very generous," McCleary said. "We started this building with not one penny. We have never had a major fund drive. We have never solicited people.

When we have a need, people find out about it and they come forth. When the money comes through the door, we do another step.

"We would not be where we are today if it weren't for the generosity of the people in our community — those that have it and those that don't," she said.

The Broderick House will hold an open house for the shelter June 1 from 2 to 4 p.m.

Although the shelter will primarily rely on a paid staff, two or three volunteers will be needed each day to cook supper and work with the homeless. Sister McCleary is hoping church groups will volunteer to cook supper one day a month. She will hold a meeting for volunteers at 7 p.m. on May 27 at the Broderick House.



# City of Boston IN CITY COUNCIL

## RESOLUTION OF COUNCILLOR SCONDRAS

Whereas, the quality of care in nursing and rest homes is being threatened by the staffing crisis in the long-term care industry; and

Whereas, the staffing crisis is the result of low pay and inadequate benefits; and

Whereas, the cost of living, especially rent, in Boston is escalating to the point that at current wages many nursing home workers are forced to work two jobs just to survive;  
Therefore Be It

Resolved, that the Boston City Council agrees that nursing home workers should receive a wage increase of at least \$1.40, have their starting wage raised to \$7.45 per hour, and receive a good pension; and Be It Further

Resolved, that the City Clerk should communicate the Council's sentiments to Governor Dukakis and urge him to bring current disputes to a resolution which insures dignity for nursing home workers and quality care for nursing home patients.



By: Bruce C. Bollene  
President of the City Council

Attest: [Signature]  
Clerk of the City of Boston

Offered by: Paul Scodras

Date: JUN. 1 1 1987





130 HUYSHOPE AVE., HARTFORD, CT. 06106 (203) 549-1199  
1570 WESTMINSTER STREET, PROVIDENCE, R.I. 02909 (401) 273-8140  
145 TREMONT STREET, ROOM #207 BOSTON, MA 02111 (617) 338-1911

FACT SHEET

RESTHAVEN NURSING HOME STRIKE

Nursing home workers from twelve homes across the state entered negotiations this spring to achieve decent standards for nursing home workers and quality care for nursing home patients.

Low wages and few benefits in the industry have made the job of nursing home workers very unattractive. The high turnover of employees disturbs the continuity of care, creates short staffing, and burns out good, committed nursing home workers. The average pay in the industry is \$5.50 per hour, few benefits, and no pension.

Nursing home workers are asking for \$1.40 in wage increases, hiring rates of \$7.45, and a pension funded at 8 percent over a three-year contract. Considering that many employees are forced to work two jobs in order to meet the cost of rent and living in Boston, these demands are very reasonable. The Union has settled seven contracts at this pattern or better in nursing homes throughout Massachusetts.

Resthaven Nursing Home stands alone in taking a racist, union-busting posture towards these reasonable demands. The 140 workers at Resthaven have been on strike since 12:01 a.m. on June 2nd. Management's response, guided by consultants from University Hospital, has been to refuse the pattern and threaten the workers with permanent replacement.

\*\*\* THE FIGHT FOR JUSTICE AT RESTHAVEN \*\*\*  
IS A FIGHT FOR JUSTICE EVERYWHERE.

Please support the picket line. March with the workers from 6:00-7:30 a.m. and from 6:30-7:30 p.m. every day.

Also, please call Norman Huggins, the court-appointed receiver for Resthaven at his law office (225-2620) or his home (298-1075, 131 Itasca, Mattapan) and tell him to negotiate a fair contract that will provide dignity for nursing home workers and quality care for our patients.

Also call J. Scott Abercrombie, Administrator of University Hospital, at 638-7900, and tell him to stop his union-busting tactics at Resthaven.

FOR MORE INFORMATION

CALL 338-1911



130 HUYSHOPE AVE., HARTFORD, CT. 06106 (203) 549-1199  
1570 WESTMINSTER STREET, PROVIDENCE, R.I. 02909 (401) 273-8140  
145 TREMONT STREET, ROOM #207 BOSTON, MA 02111 (617) 338-1911

855

June 17, 1987

Arthur R. Osborn  
President  
Massachusetts AFL-CIO  
8 Beacon Street  
Boston, MA 02108

Dear Arthur:

As you know, members of District 1199, New England Health Care Employees Union, have been on strike at Resthaven Nursing Home since June 2, fighting to improve the low wages and meager benefits they receive for the difficult and thankless job they do caring for the elderly.

The Union's economic demands are reasonable, and have already been agreed to by seven other Massachusetts nursing homes. Only Resthaven has refused to settle with the Union. Under the guidance of University Hospital, which is paid to manage the nursing home, Resthaven has forced a strike, implemented its final offer, attempted to hire permanent replacement workers, and spent tens of thousands of dollars of state Medicaid funds to try to bust the Union.

The Resthaven workers earn only \$5.89 per hour, and have little savings to live on while on strike. Management is counting on the workers being forced to return to work out of desperation. We are a small Union, and without the financial support of the labor movement, the workers will not be able to hold out. We would sincerely appreciate it if you could appeal to all affiliated unions for emergency relief funds to be made payable to New England Health Care Employees Strike and Defense Fund in care of the above Boston address.

In addition, we will be holding a rally on Friday, June 26, from 12:00 to 1:00 p.m. in front of 60 State Street (the office of the Chairman of the Board of University Hospital), and we would appreciate your assistance in publicizing this rally to all affiliates.

Finally, supporters are always welcome on the picket line at 120 Fisher Avenue, Mission Hill, Boston, especially from 6:00 to 7:30 a.m. and 6:30 to 7:30 p.m.

Thank you for your continued support.

In Solidarity,

*John Fussell*  
John Fussell  
Vice President



---

# S U P P O R T   R E S T H A V E N   S T R I K E R S !

---

Resthaven Nursing Home workers have been on strike since June 2 fighting to improve the low wages and meager benefits they receive for the difficult job they do caring for the elderly.

University Hospital, which manages Resthaven, is determined to keep Boston health care workers' wages low, and they are attempting to bust the Union to achieve their goal.

Come join us on  
Friday, June 26  
from 12:00 to 1:00 p.m.  
outside the downtown offices  
of University Hospital directors  
at 60 State Street.

Let them know that organized labor supports  
the just demands of the Resthaven strikers.

DIGNITY FOR NURSING HOME WORKERS!



---

145 TREMONT STREET, ROOM #207 BOSTON, MA 02111 (617) 338-1911

---



met several times on  
w/c final report still working Bally  
Swore in DOT Thomas

Met with Gino & Paul on  
JTPA/D.W. Changing formula on  
Benefits from APX 21% of every Fed  
dollar to 41

met later on AT my request  
with Frank Keefe Paul Eustice &  
George Carpenter on same subject  
Keefe will see if he can Automize  
Added costs going to pensions over  
5 yrs less impact on our program  
200,000 Working Women Health Budget 4513-1000  
Project

A. Philip Randolph

Mayor John Minicelli & Flately - made changes & progress

★ Irish Labor Dinner Chairman  
Lashman - Trustee

Dean Convention still meeting  
Dean Convention - John Henry - Energy  
Joe Kearns

ME. Council

Finance Committee

Wild - Bob Halloran

John Coughlin - Appointed to BCTBS  
Pittsfield CCC

Hungarian WCC Labels

SEIU Speak at Breakfast  
on Parental & Health Haz

B.F.S. & Utilities - Energy needs  
conferences

Rubber  
Workers  
D.K.  
B.F.S. Rally W 99 June 26th



# George for June 1987 Council Meeting

On hand May 1	\$12,771.30
Receipts	66,027.01
Disbursements -	- 24,780.73
Payroll - (Gross) -	- 34,683.40

~~Balance was~~

Pet - Capital was received on 254,645 members.

Note: new affiliate - JOURNEYMEN HORSESHOERS.

## Disbursements

### 1. Officers Expenses - Parking etc.

Arthur

139.00

George

96.00

235.00

### 2. Directors Expenses

Marty - Automobile

310.00

310.00

### 3. Tickets

Halloween Tribute

280.00

Labor Guild

100.00

380.00

### 4. Office Expenses

Poland Springs

23.10

23.10

### 5. Boston Edison

Service for April

95.00

95.00

(2)

6.	Postage + Mail		
	Meter	2,000.00	
	Permit Mail	500.00	
			2,500.00
7.	Printing		
	Harworth Litho (Newspaper)	2,171.02.	
	Printers Ink	451.10	
			2,622.12
8.	P. R. Exps		
	Richard	200.00	
	John	200.00	
			400.00
9.	Auto Expenses.		
	Attstate Ins.	210.06	
	Exxon	144.25	
	Texaco	27.50	
	Rental Autos	901.82	
			1183.57.
10.	Conferences + Conventions.		
	Gompers - Officers Exps	1,500.00	
	" Directors "	150.00	
	" Staff "	600.00	
	" Soft Drinks	84.30	
	" Falmouth C. Club	1698.00	
	Arthur Teachers Conv.	50.00	
	N.E. Regional Conf (Reservations)	95.40	
	George - 2 days x 2 cars	140.00	
	Gompers - Plaques	469.77	
	" Flowers	36.23.	
			4,473.70
11.	Blue Cross / Blue Shield		
	Remittance	4049.88	
			4049.88

12. 93 Realty Trust  
Rent

2,200.00

2,200.00

13. Staff Expenses.

Margaret

119.20

John.

124.50

Phyllis

32.00

Jim Shaw

160.09

435.79

14. Life Insurance

7/86 - 6/87

1583.07

1583.07

15. Petty Cash.

Misc.

100.00

100.00

16. Payroll Expenses

ADP Service

64.10

64.10

17. Attorney Fees.

Angoff et al.

500.00

500.00

18. Disability Insurance

Maccabees

590.55

590.55

19. Secretary's Day

Jimmy's

376.16

376.16

(4)

20. Frontlash.  
50% J. Shaw Payroll

1658.34

1658.34

21. Scholarships  
UhhICO - Returned 1,000.00

1,000.00

1,000.00







The Boston Park Plaza Hotel & Towers

Telephone (617) 426-2000 • Telex 940107

Gompers

Finance Comm. —

Irish American Dinner

Demo Celtic Conv.

National Histadrut

Joe Kennedy

Ted Kennedy

North east Council (Mc Bride)  
Principals

Hungarian Labor Leader

Tam M'Inerke Dupont

IVS Co

BLDG.

24 Hour Room Service

Toll Free Reservations: Cont. US (800) 225-2008

One of The Saunders Family of Hotels

PLANT CLOSING

## **Amendment to Rules Governing AFL-CIO State Central Bodies**

To resolve uncertainty as to the meaning of Rule 24 of the Rules Governing AFL-CIO State Central Bodies, the Rule governing "Lists," that Rule shall be amended by striking the second sentence and by adding the following sentences after the first sentence of the Rule:

No less than 30 nor more than 120 days prior to a regularly scheduled convention, the state central body shall supply each affiliated organization with a list containing the following information: (i) the name and mailing address of each of the central body's elected officers (including executive board members); (ii) the name and mailing address of each organization presently affiliated with the central body; (iii) the name of each affiliated organization's principal officers; (iv) each organization's projected per capita voting strength and delegate entitlement at the convention; and (v) to the extent available, the names of the delegates who will be entitled to vote at the convention. In any year in which there is not a regularly scheduled convention, the state central body shall, during the same month as the last convention was held, supply each affiliated organization with an updated list containing the information set forth in the first three parts of the preceding sentence, and if the central body's constitution provides for per capita voting between conventions, the per capita voting strength each affiliated organization is entitled to in such a vote as of the time the list is prepared. Officers of organizations affiliated with the state central body shall also be entitled at the place where the records are kept to inspect, and to make their own notes concerning, the most-current underlying records relating to the information included in the lists provided for above.





# MASSACHUSETTS / AFL-CIO

Voice of Organized Labor 400,000 Strong

**PRESIDENT**  
ARTHUR R. OSBORN

**EXECUTIVE VICE PRESIDENTS**  
JOSEPH M. LYDON  
THOMAS G. EVERS  
JOSEPH C. FAHERTY

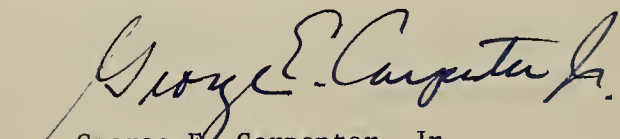
**SECRETARY - TREASURER**  
GEORGE E. CARPENTER, JR.

**VICE PRESIDENTS**  
RONALD M. ALMAN  
DANIEL A. BEAUREGARD  
DOMENIC BOZZOTTO  
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JOHN P. CONLEY  
CHARLES DeROSA  
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CAROL A. DREW  
JAMES FARMER  
BRUCE FERIN  
GIL FERREIRA  
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JOSEPH W. JOYCE  
JULIA KAMEL  
THOMAS P. KERR  
DONALD J. LEAHY  
DICK LeBLANC  
DAVID LIMA  
KEVIN MAHAR  
MARY ANN MANGO  
PATRICK J. MELE  
NANCY MILLS  
A. MICHAEL MULLANE  
JAMES NESTOR  
GEORGE J. O'BRIEN  
RICHARD F. PICCUITO  
RICHARD E. POST  
TONY ROMANO  
JOHN F. SIMMONS  
CHARLES E. THOMPSON  
BARNEY WALSH

TO: ARTHUR R. OSBORN      DATE: 6/15/87  
FROM: GEORGE E. CARPENTER, JR.  
RE: REQUESTED DATA

I am in receipt of your letter to me citing a letter from a candidate for Secretary-Treasurer and his request for certain data available under the rules of the AFL/CIO.

I am quite aware of those rules and am fully prepared to comply to the letter of the law. I have been in contact with the National AFL/CIO for an interpretation as to those rules and I am awaiting their reply. As soon as I hear from them and consistent with Rule 24, I will then set the mechanics in place to make all the information available, as requested.

  
George E. Carpenter, Jr.  
Secretary-Treasurer

opeiu-6  
afl/cio

**MASSACHUSETTS / AFL-CIO**  
8 Beacon Street, Boston, MA 02108  
Telephone: (617) 227-8260





## A REPORT ON THE SCHOLARSHIP PROGRAM

The scholarship exam took place on February 4th this year. Approximately 2000 high school seniors participated. In Massachusetts 239 high schools took part in our program and also Vermont, Tennessee, Rhode Island, Maine, California and New Hampshire had seniors participating.

There are 104 unions participating in the scholarship program. The awards this year amounted to \$95,000 and a promise of unions increasing their scholarships next year.

This year the award dinner, at the suggestion of the President, took place at an educational setting (Kennedy Library). This proved to be very successful and we had more awardees present. This year we are coordinating a public relations campaign ... a sample press release will be sent to each recipient with a cover letter and a similar press release will be sent to the union with a picture of the recipient and the presenter of the award. These press releases can be sent to the town papers and also used for the union newspapers. Hopefully this project will be ready to go when we get back from Gompers. Maybe we will get a little of the well deserved pr we deserve regarding this great program.

I think the scholarship program went relatively well this year. Of course, we always have a few flaws, such as the problem with AFSCME which has not been remedied and also the one with UFCW 328 which has been taken care of.

All we can do is look forward to a bigger and better 1988.



Labor related bills cosponsored by Joe Kennedy

June 3, 1987

HR 281 Anti-Double Breasting Act (136)

HR 162 High Risk Occupational Disease Notice Act (144)

HR 925 Family and Medical Leave Act (104)

HR 1122 Plant Closings/Worker Dislocation Act (99)

HR 1154 Textile (and nonrubber footwear) Trade Bill (229)

HR 1212 Employee Polygraph Protection Act (176)


HR 1950 Secret Monitoring Protection Act (101)

HR 1214 Civil Rights Restoration Act (repeals Grove City College)  
(139)

(number of cosponsors in parens)

also:

voted in favor of HR 3 Omnibus Trade Bill  
-----

 -ONLY 13 OTHER CONGRESSMEN HAVE COSPONSORED ALL EIGHT BILLS  
(THAT IS LESS THAN 3% OF THE HOUSE OF REPS.)





**THE MARTIN LUTHER KING, JR. CENTER  
FOR NONVIOLENT SOCIAL CHANGE, INC.**  
449 Auburn Avenue, N.E. Atlanta, Georgia 30312 (404) 524-1956

June 1, 1987

*Officer  
Carter  
(AFUCME)*

**CORPORATE OFFICERS**

JESSE HILL, JR.  
Chairman, Board of Directors  
LARRY DOSS  
Vice Chairman  
MARVIN GOLDSTEIN  
Vice Chairman  
CORETTA SCOTT KING  
President  
CHRISTINE KING FARRIS  
Senior Vice President, Treasurer  
HON. WALTER FAUNTROY  
Vice President, Governmental Affairs  
HON. ANDREW J. YOUNG  
Vice President, International Affairs  
HARRY BELAFONTE  
Vice President  
JOHN COX  
Secretary

Mr. Arthur R. Osborn, President  
Massachusetts AFL-CIO  
8 Beacon Street, 3rd Floor  
Boston, MA 02108

Dear Mr. Osborn:

The observance of the second national holiday in honor of Martin Luther King, Jr. on Monday, January 19, 1987 demonstrated that we are making substantial progress toward our goal of institutionalizing and traditionalizing this new and most unique American holiday. We want to thank our brothers and sisters in the ranks of organized labor for their support nationally and in their communities.

Historically, Atlanta remains the centerpiece for the annual holiday observance and The King Center continues to use the occasion to recognize individuals and organizations who have continued to pursue Dr. King's Beloved community and to address his unfinished agenda.

Enclosed is a description of the various King Center Awards and I invite you and your members to recommend worthy individuals and organizations in the various categories. We would appreciate your recommendations by July 31, 1987 and suggest that you send some biographical information along with your documentation on the individuals or organizations recommended. Please send your recommendations to Eric Goodwin, at the King Center at (404) 526-8990 for additional information.

I also want to alert you and your membership to our forthcoming Annual Workshop on Nonviolence, July 19 - 23, at The King Center in Atlanta. The Summer Workshop brings together scholars, humanitarians, youth and others who are seeking ways to apply Dr. King's philosophy of non-violent approaches to resolving conflicts in our families, communities, schools, employment sectors, to our nation and the world.

Nationally acclaimed nonviolent practitioners such as Dr. Brady Tyson, Reverend Dr. Otis Moss, Mayor Andrew Young, Reverend Dr. Allan Boesak, Reverend Dr. Joseph Lowery, Dr. Dorothy Cotton, Reverend Dr. Bernard LaFayette, Jr. and others will be participating during this significant week. For further information, contact Les Carter at (404) 524-1956.

I send you and your members my very best wishes.

Sincerely,

*Coretta Scott King*  
Coretta Scott King

Attachment  
/bjt





MARTIN LUTHER KING, JR CENTER  
FOR NONVIOLENT SOCIAL CHANGE, INC.

AWARDS

ANNUAL LABOR, MANAGEMENT, GOVERNMENT, SOCIAL RESPONSIBILITY AWARDS

Presented to distinguished persons and/or organizations from Labor, Management, and Government for their social responsibility in the tradition of Martin Luther King, Jr. on the occasion of the Annual Labor, Management, Government, Social Responsibility Awards Breakfast and Seminar.

The awards are given to encourage and enhance interaction, cooperation, and collaboration among labor, management, and government to become more actively involved in achieving nonviolent social change. The awardees should understand that economic and social justice are interdependent and will ensure that the free enterprise system remains a strong force in a new era of social responsibility.

The awardees are recommended by individuals, organizations or institutions, or by King Center supporters and officials. The final decision are reserved for the Executive Oversight Committee. The awards have no geographic limitation.

THE PRESIDENT'S DISTINGUISH SERVICE AWARDS

Presented on the occasion of the Labor, Management, and Government Social Responsibility Reception and The President's Annual Assembly Address for The King Center.

The awards afford the President of the Center with the opportunity to recognize the contributions of individuals and organizations who have supported the work of The King Center in unique ways: (1) Financially, (2) Volunteer Time, (3) through their business, occupation or profession, (4) organizing King Center Support Groups, (5) support legislation and public policy positions consistent with Dr. King's nonviolent philosophy, (6) assist the Martin Luther King, Jr. Federal Holiday Commission and the promotion of the Holiday in honor of Dr. King in the United States and overseas, (7) support King Center programs and projects, or through the creation and/or promotion of new initiatives. By their efforts they have helped to advance the unfinished agenda and work of Dr. Martin Luther King, Jr.

Recipients of the President's Distinguished Service Awards know that The King Center is important because it is a repository of great hopes, great passions, great dreams, and realize that institutionalizing Dr. King's dream and legacy is important so that generations yet unborn can see, hear, understand the teachings of Dr. King.

Awardees are recommended by organizations, institutions, King Center supporters, or officers. The final decision is reserved for the Executive Oversight Committee. The President's Distinguished Service Awards are not limited to any geographic area.





# Southern Nevada Central Labor Council

*Affiliated with the AFL-CIO and the Nevada State AFL-CIO*

4200 E. BONANZA RD.

• LAS VEGAS, NEVADA 89110 •

702-452-8799

May 29, 1987

Mr. Arthur R. Osborn, President  
Massachusetts State AFL-CIO  
8 Beacon St., 3rd Floor  
Boston, Massachusetts 02108

Dear Brother Osborn:

We are writing to request your organization's endorsement of and support for the Southern Nevada Central Labor Council's Boycott of the Landmark Hotel and Casino in Las Vegas, Nevada.

In January, 1987, the Landmark, through the Federal Bankruptcy Court in Las Vegas, terminated all existing labor agreements. Shortly thereafter, Landmark owner William W. Morris imposed punitive wage and benefit cuts on Landmark workers. The cuts include:

- \* Reduction of wages by as much as \$8.61 an hour. Most Landmark employees now work for minimum wage.
- \* Termination of all Pension Plans for Landmark workers.
- \* Termination of all contributions to negotiated Health and Welfare Plans.
- \* Elimination of all job security provisions, grievance procedures and the guaranteed work week.
- \* New requirement forcing employees to pay \$100 a month for dependent medical coverage.
- \* New 6-month pre-eligibility requirement for health insurance.
- \* New requirement forcing employees to purchase and maintain their own work uniforms.

As a result of the severity of the Landmark's actions, the Southern Nevada Central Labor Council has initiated a coordinated campaign against the Landmark Hotel and Casino. The campaign consists of a wide variety of actions designed to alert prospective Landmark patrons to the hotel/casino's current bankruptcy and the risks the bankruptcy poses to Landmark customers. With tourism being the number one industry in Las Vegas, this campaign marks a significant moment for all workers in Las Vegas and we believe that it is imperative, now more than ever, for all of Organized Labor to take a stand, together.

As you well know, the use of Federal Bankruptcy Laws to break unions is reaching epidemic proportions. This relatively new form of union busting is creating havoc for Las Vegas' unionized workforce. Since 1984, 5 Las Vegas properties have used bankruptcy to terminate





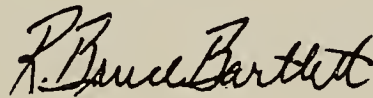
contracts, which subsequently crippled the wages, benefits, working conditions and standard of living for numerous Las Vegas workers.

Therefore, we respectfully request your organization to endorse the Southern Nevada Central Labor Council's Boycott of the Landmark Hotel and Casino in Las Vegas, alert your membership to the Boycott and provide any financial assistance possible.

If you have any questions or need any additional information regarding this matter, please do not hesitate to contact us.

We look forward to hearing from you at your earliest convenience.

Fraternally,

A handwritten signature in cursive script, reading "R. Bruce Bartlett".

R. Bruce Bartlett,  
President

RBB/sc



**Blue Shield**  
of Massachusetts



100 Summer Street  
Boston, Massachusetts 02110  
617/956-3400

John Larkin Thompson  
President

June 2, 1987

Mr. Arthur R. Osborn, President  
Massachusetts/AFL-CIO  
8 Beacon Street  
Boston, Massachusetts 02108

Dear Arthur:

Sorry to be so slow in responding to your letter concerning the Director of Labor Affairs. I am happy to inform you that John Coughlin will be serving in that role. Bob Halloran had done a tremendous job in that position and we intend to maintain the close relationship we've had with Labor over the years.

Best wishes.

Very truly yours,

John Larkin Thompson

JLT:lo



WHEREAS IN THE PAST A \$200.00 UNRESTRICTED  
GIFT HAS BEEN SENT TO THE SMU FOUNDATION  
TO THE THE COMPUTER CENTER FOR THE  
COMPUTERIZED SCORING FOR OUR SCHOLARSHIP  
AWARDS PROGRAM.





Joe Kennedy

Labor related bills cosponsored by Joe Kennedy


June 3, 1987

HR 281 Anti-Double Breasting Act (136)  
HR 162 High Risk Occupational Disease Notice Act (144)  
HR 925 Family and Medical Leave Act (104)  
HR 1122 Plant Closings/Worker Dislocation Act (99)  
HR 1154 Textile (and nonrubber footwear) Trade Bill (229)  
HR 1212 Employee Polygraph Protection Act (176)  
HR 1950 Secret Monitoring Protection Act (101)  
HR 1214 Civil Rights Restoration Act (repeals Grove City College)  
(139)

(number of cosponsors in parens)

also:

voted in favor of HR 3 Omnibus Trade Bill  
-----

 -ONLY 13 OTHER CONGRESSMEN HAVE COSPONSORED ALL EIGHT BILLS  
(THAT IS LESS THAN 3% OF THE HOUSE OF REPS.)



THERE'S A "RAT"  
LOOSE AT BRANDEIS



LABOR RALLY  
TUESDAY JUNE 9, 1987  
7 A.M.

They are chewing up our wages and fringe benefits.

"LET'S GET RID OF THE RATS"

Suffolk Construction and Burlington  
Elevator do not pay Community wages  
and fringe benefits.

"SEE YOU AT THE RALLY JUNE 9th"

7 A.M. 7 A.M. 7 A.M. 7 A.M.







## THE KERRY HOUSING BILL

### A Fact Sheet

Q. Why a housing bill now?

A. Since 1939, the federal government has been involved in providing housing or housing assistance for low- and moderate-income Americans. The goal throughout the years was to uphold a commitment for housing that is safe, decent and sanitary, according to the housing act back then. To do this, the government set up various programs, including public housing construction, tax breaks for developers promising to build low-income units, and low-interest mortgage programs as well as mortgage tax credits for moderate-income citizens.

Now, however, because of a number of political, social, and economic reasons, there is a housing crisis in Massachusetts and the United States. Housing problems now face Americans everyday--homelessness is up and economic dislocation has caused hardship for many. Kerry has met with several community groups from across the state--from chambers of commerce to elderly groups--and the number one priority has been the same: housing.

Q. Kerry is not on a committee that deals with housing. Why is he taking this initiative?

A. Massachusetts is affected by the housing situation as much or more than any other state. Ironically, the reason for this is because of the state's economic success. More workers looking for more housing. Historically, Massachusetts has been very active in the Senate on housing needs. Senators Ed Brooke and Paul Tsongas were both on the banking committee which has jurisdiction over housing. Kerry felt the problem needed attention from a Massachusetts perspective and has worked for over six months on this bill.

Kerry has already talked to Sen. Alan Cranston who is the chairman of the Housing subcommittee of the Banking Committee and he has indicated he is prepared to accept much of the Kerry bill's ideas into his major housing legislation next year.

Q. What is the general intent of the bill?

A. The bill seeks to do three things:

1. The bill uses strong language to reaffirm the nation's commitment to housing for all citizens. A housing



authorization bill, which usually has this important language, has not passed Congress in six years.

2. The bill focuses on existing housing and how to get it back in shape. Over 70,000 public housing units are now vacant across the country because they are uninhabitable. The bill outlines a major, six-year initiative to rehabilitate public housing, including the renovation of entrances and exits of public housing complexes to reduce the amount of drug trafficking that is taking place.

3. The bill sets up a fund to create a two-year demonstration program that will use the Massachusetts and Boston housing partnerships as models for the nation.

Q. How much will the bill cost?

A. The rehabilitation of existing public housing to get the 70,000 vacant units back in use will cost about \$3 billion/year for six years. This is a small amount compared to what it would cost--\$40,000 per unit--to build new housing. The housing partnership model program will cost about \$250 million a year for two years.

Q> When will hearings or other action occur on the Kerry bill?

A. Kerry will soon hold a hearing in Massachusetts and will be one of the lead-off witnesses before Cranston's committee in June.

P H O N E  M E M O	TO	Arthur		DATE	5-28	TIME	11:25	AM
	FROM	Frank Myers		AREA CODE				
	OF			NO.	227-1275			
				EXT.				
	M E S S A G E	7 PB 110 B357						
	SIGNED <i>ms</i>							
	PHONED <input type="checkbox"/>	CALL BACK <input type="checkbox"/>	RETURNED CALL <input checked="" type="checkbox"/>	WANTS TO SEE YOU <input type="checkbox"/>	WILL CALL AGAIN <input type="checkbox"/>	WAS IN <input type="checkbox"/>	URGENT <input type="checkbox"/>	



*The Commonwealth of Massachusetts*

SPECIAL COMMISSION ON  
EMPLOYEE INVOLVEMENT AND OWNERSHIP  
Rm. 43, State House, Boston 02133

HOUSE CHAIR  
REP. DAVID P. MAGNANI  
ROOM 43, STATE HOUSE  
7TH MIDDLESEX DISTRICT  
TEL. 722-2030  
HOME: 875-0887

SENATE CHAIR  
SEN. JOHN HOUSTON  
ROOM 518, STATE HOUSE  
WORCESTER DISTRICT  
TEL. 722-1485

EXECUTIVE DIRECTOR  
JOHN SIMMONS PhD  
UMASS LABOR RELATIONS  
& RESEARCH CENTER  
173 SUNSET AVENUE  
AMHERST, MA 01002  
TEL. 413-545-0005

April 29, 1987

Mr. Arthur Osborne, President  
Massachusetts AFL/CIO  
8 Beacon Street, 3rd Floor  
Boston, MA 62108

Dear Mr. Osborne:

*Arthur*

I am writing to express my sincere gratitude for your testimony at the hearing of the legislative Commission on Employee Involvement and Ownership on March 20. Your testimony was highly informative and stimulating. Indeed, we feel that the hearing was successful because of the high quality of the testimony offered and the obvious care that went into the preparation of that testimony.

Unfortunately, the format was a bit rushed, I hope you understand that we set time limits only because of the large amount of testimony that we are trying to hear before we make our recommendations. If there were any things in particular which you were not able to say because of the time limitation, I would strongly encourage you to submit your further thoughts in writing, if you haven't already done so, or phone John Simmons.

Thank you again for your contribution to this important public policy initiative and good luck in your own continuing efforts in the area of employee involvement and ownership.

Sincerely,

*Dave*

DAVID P. MAGNANI, House Chair  
Special Commission on Employee Involvement and Ownership

DPM/pas

*Thanks, Arthur - great job -*

*But I still believe it's possible to do employee involvement the right way. - Dave*







# MASSACHUSETTS / AFL-CIO

Voice of Organized Labor 400,000 Strong

## PRESIDENT

ARTHUR R. OSBORN

## EXECUTIVE VICE PRESIDENTS

JOSEPH M. LYDON  
THOMAS G. EVERS  
JOSEPH C. FAHERTY

## SECRETARY - TREASURER

GEORGE E. CARPENTER, JR.

## VICE PRESIDENTS

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PAUL L. DEVLIN  
CAROL A. DREW  
JAMES FARMER  
BRUCE FERIN  
GIL FERREIRA  
WILLIAM J. FOLEY  
WILLIAM F. IRVIN  
JOSEPH W. JOYCE  
JULIA KAMEL  
THOMAS P. KERR  
DONALD J. LEAHY  
DICK LeBLANC  
DAVID LIMA  
KEVIN MAHAR  
MARY ANN MANGO  
PATRICK J. MELE  
NANCY MILLS  
A. MICHAEL MULLANE  
JAMES NESTOR  
GEORGE J. O'BRIEN  
RICHARD F. PICCUITO  
RICHARD E. POST  
JOHN F. SIMMONS  
CHARLES E. THOMPSON  
BARNEY WALSH

1. That we commission a poll (for internal use only) to assess the public's response to the following questions:
  - A. Proposal of the A.B.C.
  - B. A counter-proposal which would limit all other costs relevant to public construction beyond wages.
2. Hiring of a special counsel with the following responsibilities:
  - A. Attempt to knock off A.B.C. from the ballot with legal challenges.
  - B. Drafting of counter-proposal to limit all costs in public construction beyond wages.

**MASSACHUSETTS / AFL-CIO**

8 Beacon Street, Boston, MA 02108

Telephone: (617) 227-8260



**COPE**

AFL CIO



## ***Committee on Political Education***

**LANE KIRKLAND**, Chairman

**THOMAS R. DONAHUE**, Secretary-Treasurer

**JOHN PERKINS**, Director

815 16TH STREET, N.W. ★ WASHINGTON, D.C. 20006 ★ (202) 637-5101

May 26, 1987

Mr. Arthur Osborn, President  
Massachusetts AFL-CIO  
8 Beacon Street, 3rd Floor  
Boston, Massachusetts 02108

Dear Art:

After reviewing your 1987 budget with Mike Ingrao and Madeline Matchko, I am making the following allocations for your COPE program. All allocations are one-half of up to the maximum indicated below for each activity.

1. \$1,500 for keypunching.
2. \$6,500 for an electronic telephone match.
3. \$1,500 for file maintenance materials.
4. \$1,500 for the installation of telephone bank jacks in your new building.

Additionally, the AFL-CIO COPE also will provide one electronic voter match of your file with existing state or county voter files (estimated cost - \$6,800). COPE will help you acquire the needed voter file tapes as cheaply as possible, and will provide financial assistance amounting to one-half of up to \$10,000 to purchase these tapes later in the year provided that we are not able to obtain the tapes from sources other than the county registrars.

The first installment will be sent to you soon. The remaining portions will be sent later in the year or early next year after we receive your accountings outlined in the original budget. A final accounting will be required by January 31, 1988, however, periodic accountings either monthly or quarterly are preferable.

In allocating funds for keypunching costs, we will reimburse you for the exact cost of keypunching as submitted in a bill or voucher from the service bureau at a rate of \$2.20 per 1,000 keystrokes, keyed and verified, up to the limit indicated above.



- 2 -

Allocations to other COPE projects will be paid toward the cost of only those projects that are actually completed.

Thank you for your help and cooperation.

Faternally,

A handwritten signature in cursive script, appearing to read "John".

John Perkins  
Director

opeiu #2

afl-cio

cc: Mike Ingrao

Madeline Matchko, Region Director

Susana Gomez

George Carpenter

Rich Rogers





Communist  
U. E. C

*Name the two year old who just  
helped 28,000 workers in  
Massachusetts.*

Communist  
M. E. C

*Name the two year old who just  
helped 28,000 workers in  
Massachusetts.*



THE COMMONWEALTH OF MASSACHUSETTS  
EXECUTIVE DEPARTMENT  
GOVERNOR'S OFFICE OF ECONOMIC DEVELOPMENT  
STATE HOUSE • ROOM 109 • BOSTON 02133

MICHAEL S. DUKAKIS  
GOVERNOR

ALDEN S. RAINE  
DIRECTOR

AREA CODE (617)  
727-1130

May 21, 1987

Mr. George Carpenter  
Secretary-Treasurer  
Massachusetts A.F.L.-C.I.O.  
Eight Beacon Street  
Boston, MA 02110

Dear George:

Many thanks for serving on the selection committee for the Spirit of Innovation Awards.

We will be honoring four extremely impressive individuals this year: Ken Olsen of Digital Equipment Corporation, Jean Mayer of Tufts University, Tom McIntyre of the Bricklayers and Laborers Non-Profit Housing Co., and Larry Hill of the Pro Arte Chamber Orchestra and the Memorial Church at Harvard. Since there was no clear winner in the "open" category, there will be no fifth award this year.

The awards will be made at a State House reception on Monday, June 15 at 4 p.m. You will be receiving an invitation shortly.

Again, thank you for your help.

Sincerely,

A handwritten signature in blue ink, appearing to read "Ben".

Benjamin F. Kincannon  
Deputy Director

BFK:aac





Governor's Office of Human Resources  
State House, Room 109D  
Boston, Massachusetts 02133



## RESPONSE CARD

\_\_\_\_ Yes, I will be attending the Governor's Regional Conference on Bringing Down the Barriers to Opportunity.

\_\_\_\_ I will remain for lunch.

\_\_\_\_ No, I will not attend.

Please indicate your Workshop preference (check one):

\_\_\_\_ Adult Illiteracy

\_\_\_\_ ~~Child Support~~

\_\_\_\_ Drug and Alcohol Abuse

\_\_\_\_ School Dropouts

\_\_\_\_ Teen Pregnancy

Your Name: \_\_\_\_\_

Organization: \_\_\_\_\_

Work Phone Number: \_\_\_\_\_



THE COMMONWEALTH OF MASSACHUSETTS

EXECUTIVE DEPARTMENT

STATE HOUSE • BOSTON 02133

MICHAEL S. DUKAKIS  
GOVERNOR

May 29, 1987

Mr. George Carpenter  
Secretary-Treasurer  
Mass. AFL-CIO  
8 Beacon Street  
Boston, MA 02108

Dear George:

In my January inaugural address, I emphasized the importance of continuing to create jobs and economic growth and outlined steps to ensure economic progress in the Commonwealth. I also indicated that the challenge we now face goes beyond our commitment to a strong economy: "We now have it within our power to ensure that every citizen--and I mean every citizen--can contribute to and share in our economic good fortune."

To begin to realize this dream of opportunity for all, I invited mayors and selectmen, school officials and other local leaders to join me in a January State House Conference on "Bringing Down the Barriers to Opportunity". We spent the day discussing how best to respond to the barriers of inadequate child support, adult illiteracy, teen pregnancy, school dropouts and drug and alcohol abuse.

I would like you to now join me and other leaders from Berkshire, Franklin, Hampden and Hampshire counties on Wednesday, June 24 at Westfield State College for the fourth regional conference on what we, together, can do to remove these barriers from the paths of our fellow citizens.

During 1987, my administration will bring its resources to bear on these barriers. But this is not enough. We need your help. In fact, the real solution to these problems lies at the local level--through the active participation of local leaders like yourself.

Please RSVP with the enclosed card to my Office of Human Resources by June 12. Substitutes are discouraged but if you need to send one, please indicate his or her name and yours on the card. You will find details about the conference enclosed. If you need additional information, call Human Resources at (617)727-6692. I look forward to seeing you at the conference.

Sincerely,

Michael S. Dukakis





# THE COMMONWEALTH OF MASSACHUSETTS

## EXECUTIVE DEPARTMENT

STATE HOUSE • BOSTON 02133

MICHAEL S. DUKAKIS  
GOVERNOR

### Governor's Regional Conference

#### BRINGING DOWN THE BARRIERS TO OPPORTUNITY

Westfield State College  
Westfield, Massachusetts  
June 24, 1987

- 8:15-9:15 a.m.      REGISTRATION      Dever Auditorium Lobby/  
Parenzo Hall
- 9:30-10:45 a.m.      PLENARY SESSION      Dever Auditorium/Parenzo Hall  
Moderator:      Catherine M. Dunham, Director, Governor's Office of  
Human Resources
1.      Welcome:      Dr. Irving H. Buchen, President, Westfield State  
College
  2.      Introduction of the Barriers Initiative:  
Catherine M. Dunham
  3.      Keynote Address:      Governor Michael S. Dukakis  
"Bringing Down the Barriers to Opportunity"
  4.      Presentation on Each Barrier to Opportunity
    - Teenage Pregnancy:      Secretary Philip W. Johnston,  
Executive Office of Human Services
    - Dropouts and Adult Illiteracy:      Commissioner  
Harold Reynolds, Jr., Department of Education
    - Adult Illiteracy:      Segment from WBZ-TV's "Wall of Words"
    - Drug & Alcohol Abuse:      Thomas Cullen, Executive  
Director, Governor's Alliance Against Drugs
    - Child Support:      Grady Hedgespeth, Deputy Commissioner,  
Child Support Enforcement, Department of Revenue
- 10:45-11:00 a.m.      PLENARY SESSION ENDS/DEPART FOR WORKSHOPS
- 11:00 a.m.-  
12:30 p.m.      WORKSHOPS  
(featuring state and local officials, model programs from western  
Massachusetts and information on state and federal resources)
- Adult Illiteracy      --Drug and Alcohol Abuse
  - Dropouts      --Teen Pregnancy
- 12:30-1:45 p.m.      LUNCH/CONCLUSION OF CONFERENCE      Scanlon Hall  
--including a discussion led by Governor Michael S. Dukakis







THE COMMONWEALTH OF MASSACHUSETTS  
EXECUTIVE DEPARTMENT

STATE HOUSE • BOSTON 02133

MICHAEL S. DUKAKIS  
GOVERNOR

Governor's Regional Conference

BRINGING DOWN THE BARRIERS TO OPPORTUNITY

June 24, 1987

Westfield State College  
Western Avenue  
Westfield, MA 01086  
(413)568-3311

DIRECTIONS

o From East or West

Travel Mass Pike to Exit 3 (Westfield). Bear right (after tollgate)- onto Route 202. Travel through six (6) sets of lights to the center of Westfield. When you approach the Town Green, bear right (at 7th light) onto Court Street (the Westfield Public Library "Atheneum" will be on the corner). Travel on Court Street, which will become Western Avenue, for approximately 3 miles. Westfield State College will be on the right. Go right at the main entrance and follow signs to parking areas.

PARKING

- o Designated parking areas are available on campus. Please do not park in "no parking" areas. (Please see attached map.)

FOOD

- o Coffee and danish will be provided during registration (8:15 - 9:15 a.m.). Lunch will also be provided (12:30 - 1:45 p.m.).











# The Commonwealth of Massachusetts

House of Representatives

State House, Boston

REPRESENTATIVE  
WILLIAM FRANCIS GALVIN  
HOUSE OF REPRESENTATIVES  
19TH SUFFOLK DISTRICT

June 4, 1987

STATE HOUSE  
ROOM 472  
TEL.: 722-2120

Mr. Arthur Osborn  
Mass. State AFL-CIO  
8 Beacon Street, 3rd Floor  
Boston, MA 02108

Dear Arthur:

I am writing to express my sincere gratitude for your recent participation in the reception held in my honor and hosted by State Treasurer Robert Q. Crane benefitting my campaign committee.

It is very often said that political fundraising is the most difficult aspect of public life. There is no doubt that this is true, however, the kindness and generosity of friends like you makes this necessary task that much easier. I am very fortunate to have many friends and supporters in politics.

I look forward to continuing my political endeavors with your help and support.

Very truly yours,

WILLIAM F. GALVIN  
State Representative

WFG/pm







INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS  
Local 1228

June 8, 1987

Honorable Joseph R. Biden  
United States Senate  
Washington, DC 20510

COPY

Dear Senator Biden,

I.B.E.W. Local 1228 represents technical and news gathering employees at most of Boston's commercial television stations, as well as television and radio stations in Massachusetts, Rhode Island and New Hampshire. During your visit to the Kennedy School of Government at Harvard University, Cambridge, MA, on Thursday, May 28, 1987, Employees represented by I.B.E.W. Local 1228 were required to accept the lighting of the rooms in which you spoke and held your press conference and "pool" audio, both provided by American Cable Systems of Cambridge, MA. American Cable Systems of Cambridge is a non-union firm, and this Local Union, on behalf of its members, wants you to know that we object to your campaign allowing television work to be performed non-union, and we object even more strongly to your campaign requiring our members to accept non-union lighting and audio in order to be permitted to cover the story of your appearance.

This situation is even more distressing, as I was advised that a former representative of the Boston media was one of your campaign aides. While you may have written off the Commonwealth of Massachusetts in your campaign, due to the strong campaign of Governor Michael Dukakis, you and your representatives certainly ought to be more aware of the concerns of organized labor, both during your visits to Massachusetts, and elsewhere in the nation. As a Democrat, I assume that you are interested in labor's vote, in both the primary and general elections. If your campaign insists in the future on allowing non-union television crews to perform the work which by labor agreements with area television stations is to be performed by I.B.E.W. Local 1228 represented individuals for their respective employers, then we will have to let the labor movement know of the lack of concern shown to our Union and its members.

I hope that you will promptly address these concerns, and that your next visit to the Commonwealth of Massachusetts will not involve the use of non-union television services.

Very truly yours,

A handwritten signature in dark ink, reading "Kenneth F. Flanagan". The signature is fluid and cursive, with the first name "Kenneth" and last name "Flanagan" clearly legible.

Kenneth F. Flanagan  
Business Manager

Kenneth F. Flanagan Business Manager

1194 Walnut St., Newton Highlands, MA 02161-1284 (617) 964-4450

**IBEW**







Letter to Honorable Joseph R. Biden,  
Candidate for President of the United States,  
June 8, 1987, Page 2

cc: John E. Flynn, I.V.P., I.B.E.W.  
Arthur Osborn, MA AFL-CIO  
Joseph Joyce, Gtr. Boston Labor Council  
I.B.E.W. Local 1228 Executive Board  
I.B.E.W. Local 1228 Stewards  
Paul McCarthy  
William Spurlin, N.A.B.E.T. Local 18





**United Way**  
OF MASSACHUSETTS BAY

**NORTH OFFICE**  
170 Union Street  
Lynn, MA 01901  
598-1950

COMMUNITY SERVICES COMMITTEE

MEETING  
21 May 87  
Falmouth, MA

PRESENT: Goshea, Miranda, Harkins, Quirk, Piccuito, Hamilton,  
Sullivan

1. The Committee welcomed Brothers Frank Emig from AFL-CIO Department of Community Services and Brother Bill Hauenstein, United Way Regional Liaison to that Department.
2. A general report was made to the guests regarding state-wide Community Services activities.
3. Jurisdictional questions were discussed regarding Framingham, Fitchburg, Worcester and Fall River.
4. The Fall River situation was reviewed.
5. The forthcoming Regional Educational Conference was described.
6. A general discussion centered on operations within the Mass Bay jurisdiction.
7. A plaque to be presented to President Arthur Osborn for his services to statewide Community Service efforts was approved and a bill of \$145.00 was submitted to the Committee.
8. The date, place, and time of the next meeting will be mailed to members soon.

Fraternally yours,

Al Hamilton





The Commonwealth of Massachusetts

House of Representatives

Committee on Public Service

State House, Boston

J. G. McELWEE

JUN 1 1987

REC'D

CC: Board Members

KEVIN P. BLANCHETTE  
CHAIRMAN

ROOM 40  
STATE HOUSE  
722-2240

May 28, 1987

John McElwee, Chairman  
Advisory Board on Legislative, Judicial & Constitutional Officers' Compensation  
John Hancock Place  
P. O. Box 111  
Boston, MA 02117

Dear Chairman McElwee: *Jack -*

Now that the dust has settled (at least for the moment) over the recently enacted pay bill for Legislative and Constitutional Officers, I wanted to take this opportunity to thank you for your diligence, candor, and integrity throughout an extremely difficult process. I suppose we can only regret the failure of other involved parties to display these same traits, a failure which unnecessarily complicated and undermined our task.

I believe the legislation recently approved, while far from perfect, is a step in the right direction; if allowed to continue in effect, the automatic adjustment in legislative salaries will help professionalize and depoliticize this most sensitive compensation issue. The general increases should also help re-establish both an internal hierarchical integrity, and an external market consistency in both the executive and legislative branches.

I hope that your experience in this regard will not sway you from continued public service, both as a member of the Advisory Board and as a leader within the business community. You have much to offer the people of the Commonwealth, and I look forward to your continued participation in the political process.

Please extend my thanks to the members of the Advisory Board. I look forward to working with you in the future.

Sincerely yours,

KEVIN P. BLANCHETTE  
Chairman  
Committee on Public Service  
KPB/pp





C  
LOCAL 3

UNITED STOREWORKERS  
R.W.D.S.U. — AFL-CIO

1010 THIRD AVE. NEW YORK, N.Y. 10021

(212) 371-6230

JOHN O'NEILL  
President

IDA TORRES  
Secretary-Treasurer

ELEANOR TILSON  
V.P. Health & Welfare

WILLIAM MICHELSON  
Pres. Emeritus

June 1, 1987

Mr. Arthur R. Osborn  
President  
Massachusetts State AFL-CIO  
8 Beacon Street 3rd fl.  
Boston, Mass 02108

Dear President Osborn;

As you know, the University and College Labor Education Association (UCLEA) will be conducting the 1987-Northeast Region Summer Institute for Union Women July 26 - 31, 1987.

Brochures were sent to you for distribution as well as a request for your assistance with our recruiting drive. I am writing to see how recruitment efforts are proceeding in your state. I would appreciate your sending me information regarding any publicity done for the Summer School for my publicity files.

Your cooperation with recruitment efforts is invaluable.  
Thank you for your continued support and assistance.

In union solidarity,



Susan Tindall  
Union Co-Director  
1987 Northeastern Summer School





# MASSACHUSETTS / AFL-CIO

Voice of Organized Labor 400,000 Strong

June 1, 1987

*Communicate  
H E L*

**PRESIDENT**

ARTHUR R. OSBORN

**EXECUTIVE VICE PRESIDENTS**

JOSEPH M. LYDON  
THOMAS G. EVERS  
JOSEPH C. FAHERTY

**SECRETARY - TREASURER**

GEORGE E. CARPENTER, JR.

**VICE PRESIDENTS**

RONALD M. ALMAN  
DANIEL A. BEAUREGARD  
DOMENIC BOZZOTTO  
EDWARD F. BURKE, JR.  
FRANK CECCARONI  
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EDWARD W. COLLINS, JR.  
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PAUL L. DEVLIN  
CAROL A. DREW  
JAMES FARMER  
BRUCE FERIN  
GIL FERREIRA  
WILLIAM J. FOLEY  
WILLIAM F. IRVIN  
JOSEPH W. JOYCE  
JULIA KAMEL  
THOMAS P. KERR  
DONALD J. LEAHY  
DICK LeBLANC  
DAVID LIMA  
KEVIN MAHAR  
MARY ANN MANGO  
PATRICK J. MELE  
NANCY MILLS  
A. MICHAEL MULLANE  
JAMES NESTOR  
GEORGE J. O'BRIEN  
RICHARD F. PICCUITO  
RICHARD E. POST  
JOHN F. SIMMONS  
CHARLES E. THOMPSON  
BARNEY WALSH

George E. Carpenter, Jr.  
Secretary/Treasurer  
Massachusetts AFL/CIO  
8 Beacon St.  
Boston, MA 02108

Dear Brother Carpenter:

Congressman Joe Kennedy has requested that I meet with him on June 8th at 11:30 A.M. in my office in order to discuss his recent vote on the Gephardt Amendment.

Congressman Joe also asked me to contact you and fourteen other Labor Leaders who supported his efforts to go to the House of Representatives.

Please make an extra effort to attend this meeting in order for the Congressman to fully understand what "gut issues" mean to Trade Unionists.

In solidarity,

Arthur R. Osborn  
President

opeiu-6  
afl/cio

Enc.

**MASSACHUSETTS / AFL-CIO**

8 Beacon Street, Boston, MA 02108

Telephone: (617) 227-8260





# *The Commonwealth of Massachusetts*

## *Division of Employment Security*

*Charles F. Hurley Employment Security Building*

*Government Center, Boston, Mass. 02114*

*Office of the Director*

MICHAEL S. DUKAKIS  
GOVERNOR  
MARLENE B. SELTZER  
DIRECTOR

June 1, 1987

Mr. George Carpenter  
Massachusetts AFL-CIO  
8 Beacon Street  
Boston, MA 02108

Dear Mr. <sup>*George*</sup>Carpenter:

I'm pleased to present the Division of Employment Security's 1986 Annual Report which highlights a special year of accomplishments.

DES is Massachusetts' largest Jobs Agency, and in 1986 we continued to help workers find quality jobs and employers find a qualified workforce. "Quality" was the 1986 watchword, as the agency strengthened its commitment to jobs with potential for growth and opportunity -- good wages, career ladders, training, support services.

In 1986, 60,000 workers found jobs with 40,000 employers through DES's statewide network of 38 local offices. We take pride in our contribution to two special programs. Through DES's Employment Network, part of the nationally recognized Employment and Training CHOICES Program, 5,700 welfare recipients found jobs with average annual wages exceeding \$13,000. DES was also an important contributor to the state's Industry Services Program for Dislocated Workers: 17 Worker Assistance Centers placed 7,400 workers laid off due to plant closings in new jobs paying 91 percent of their average previous wage, more than \$17,000 annually.

Even in economically healthy times, DES serves thousands of unemployed workers. During 1986, \$450 million in unemployment insurance benefits were paid to 290,000 unemployed workers, averaging 65,000 each week. We continued to strengthen the unemployment insurance tax system, building trust fund reserves to protect worker benefits while ensuring stable costs to employers.

As the new agency Director, I'm committed to the goals outlined in this report: economic self-sufficiency for workers through quality jobs, good customer service and an efficient and accurate administration. I'm proud of our accomplishments, and pleased to share them with you.

Sincerely,

A handwritten signature in cursive script, appearing to read "Marlene".

Marlene B. Seltzer  
Director







The Commonwealth of Massachusetts

## Southeastern Massachusetts University

North Dartmouth, Massachusetts 02747

Labor Education Center

May 21, 1987

Mr. Arthur Osborn  
President  
Massachusetts AFL-CIO  
8 Beacon Street - 3rd Floor  
Boston, MA 02108

Dear Arthur:

Congratulations! The evaluation forms from the Labor and the Media Conference confirmed our informal assessment---everyone was extremely stimulated by you and the other speakers. We would like to thank you for being an important part of the day.

As I stated in my opening remarks on Tuesday, we of the Labor Education Center have learned a lot in developing this conference. Though we thought each panel and workshop had enough time allotted, attendees had more questions to ask of you. Their comments reflected a strong respect for your openness, honesty and clear and concise presentations. They appreciated the diversity of insights and experience, as well as the candidness and constructive criticisms of some of the speakers.

We promised a productive and thought-provoking day, and on behalf of the Labor Education Center and Liz DiCarlo, conference organizer, we thank you for your enlightening participation.

I'm looking forward to other opportunities for us to work together.

Sincerely,

Erica Bronstein  
Director

EB/jp





COMMONWEALTH OF MASSACHUSETTS  
MASSACHUSETTS SENATE  
STATE HOUSE, BOSTON 02133  
722-1532

HON. JOHN W. OLVER  
FRANKLIN AND HAMPSHIRE  
DISTRICT

(RES.) P.O. Box 855  
AMHERST, MA 01002  
256-6643

COMMITTEES:  
TAXATION (CHAIRMAN)  
WAYS AND MEANS  
STATE ADMINISTRATION  
ENERGY  
COUNTIES  
TRANSPORTATION

May 4, 1987

Mr. Arthur Osborne  
President  
MA State Labor Council  
AFL-CIO  
8 Beacon Street  
Boston, MA 02108

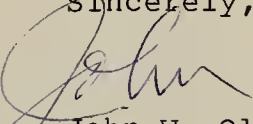
Dear Mr. Osborne:

Thanks for taking the time to meet with me on April 23rd to discuss the formation of a permanent alternative tax association.

I understand that an 11:00 am meeting has been scheduled for May 14th with the Greater Boston Building Trades. Your help in soliciting further Building Trades support is greatly appreciated.

Again, thanks for your time and help. I hope to see you on the 14th!

Sincerely,

  
John W. Olver  
Senator

JWO:SW

*Thanks for your help.*



✓  

# The New England Equity Institute

**Tom Gallagher, Director**

20 East Street  
Boston, MA 02111  
(617) 350-6152

April 1, 1987

Arthur Osborn  
Massachusetts AFL/CIO  
8 Beacon Street  
Boston MA

Dear Arthur,

I am writing to formally invite you to become a member of the advisory board of the New England Equity Institute. I have enclosed a description of the Institute's intended work.

I will contact you shortly to find out your decision and to answer any questions which you may have.

Thank you.

Sincerely,



Tom Gallagher

^Z





# The New England Equity Institute

Tom Gallagher, Director

20 East Street  
Boston, MA 02111  
(617) 350-6152

Whatever one might think of its merits, there is no question that the New Right and the Republican Party have gotten great mileage out of the claim that they are the movement and the "party of ideas." Simultaneously, the left and the Democratic Party are increasingly treated as merely a collection of "special interests" without a guiding principle or vision.

While no one factor can explain this phenomenon fully, the rise to prominence of conservative think tanks such as the American Enterprise Institute and the Heritage Foundation have played a part. Their area of influence has been in the pivotal debate regarding the future direction of the American economy. In the conventional wisdom, much of this argument over who speaks for the well-being of the American people has been yielded to the Republican Party and the corporate sector.

At first glance, Massachusetts would appear to be immune from the national trend. After all, the Republican Party in Massachusetts holds no statewide offices, neither U.S. Senate seat, only one of 11 seats in the U.S. House, and just 41 of 200 state legislative offices.

But while the decline of the two party system in Massachusetts has become a common subject of newspaper editorializing, Massachusetts does share one disturbing phenomenon with the rest of the nation - the degree to which conservative forces have come to dominate the state's economic debate. The clearest recent example is the successful drive of the Massachusetts High Technology Council to repeal the state's surtax and impose a future limitation on total state revenues.

In the face of similar proposals in the past, opponents of such measures could argue until they were blue in the face that vital needs of the state's citizens were still unmet and should be addressed. Tax reform and tax cutting, they insisted, were not one and the same. But their efforts were thwarted, in part by their being tagged as the dreaded "special interests" - teachers, social workers, and the like, who were motivated primarily by an interest in preserving their jobs.

Their position had become so difficult, that this time opponents of the tax cap hardly even bothered to argue.

Absent from the ongoing debate has been a voice speaking not merely for a specific group or organization, but on behalf of a point of view of what the government should be doing and what the economy should look like - much as organizations like the Massachusetts Taxpayers Foundation and the Foundation for Economic Research have argued their various brands of fiscal conservatism on behalf of the state's overall "business climate."



The New England Equity Institute was created to play a role in developing an intellectual and ideological critique of state social and economic policy, from the left, by developing well researched policy analysis that provides clear alternatives to the notion that government exists only to enhance the corporate sector; and by reflecting the point of view of the broad range of the state's progressive organizations.

It attempts to articulate a vision of America's future based upon the belief that the elimination of poverty; racial, ethnic, and sexual discrimination; unemployment; and environmental destruction; are realizeable goals.

The Institute has two major functions. The first is simply to participate in the debate currently ongoing around economic issues, and to articulate a point of view frequently under-represented, or not represented at all.

The second is to raise new issues and points of view, rather than simply to react to pre-existing ones. Institute studies will critique the current functioning of economic and political institutions from the point of view of the interests of the working and poor population, as well as attempting to point out future desirable directions.

The New England Equity Institute's Advisory Board consists of individuals who assist the Institute in a variety of ways including development of research and policy direction; representation of the point of view of important constituencies; and broadening the Institute's exposure and influence.





C

**M P D C**  
Massachusetts Product Development Corporation

Joseph D. Alviani  
Chairman

Samuel Leiken  
President

May 13, 1987

Mr. Arthur R. Osborn  
President  
Massachusetts AFL-CIO  
8 Beacon Street  
Boston, MA 02108

*Arthur*  
Dear Mr. Osborn:

Enclosed please find a copy of our latest report to the board of directors of the Massachusetts Product Development Corporation.

We are pleased to have been able to bring two investment proposals before the board within eight months of our start-up. For your information, the board unanimously approved the staff's recommendation.

I am grateful for your continued interest in the Massachusetts Product Development Corporation.

Sincerely,

*Sam Leiken*  
Samuel Leiken

SL/ljl  
Enclosure





# MPDC

Massachusetts Product Development Corporation

Joseph D. Alviani  
Chairman

Samuel Leiken  
President

May 8, 1987

## PRESIDENT'S REPORT

### Introduction

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As part of an on-going effort to reach professionals who work with our companies, we spoke to the 128 Practitioner's Forum (accountants) as well as representatives from the accounting firm of Tofias, Fleischman and Shapiro.

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President's Report  
Page Two

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We visited the GM Framingham plant and met with some of the principals of the Ventures R & D project. We are currently negotiating a contract in cooperation with Commissioner Tortolani of Commerce and Development, GM, and UMass' Institute for Governmental Services.

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C

# United States Senate

WASHINGTON, D.C. 20510

April 24, 1987

Mr. Arthur R. Osborn  
President  
Massachusetts AFL-CIO  
8 Beacon Street  
Boston, Massachusetts 02108

Dear Mr. Osborn:

Thank you very much for your recent correspondence supporting the Minimum Wage Restoration Act of 1987.

This legislation is designed to make the minimum wage a living wage. This bill, S. 837, will increase the minimum wage from its present level of \$3.35 an hour to \$3.85 in 1988, \$4.25 in 1989, and \$4.65 by 1990. In later years, the level will be indexed to 50 percent of the average hourly wage.

It is now six years since the minimum wage was last increased to its present level of \$3.35 an hour. In that time, its purchasing power has eroded by 27 percent. We often hear this Administration talk of a subminimum wage for youth. In fact, we already have a subminimum wage -- for everyone. A subminimum wage is substandard public policy -- for young or old. The time has come for Congress to redeem the promise of the minimum wage by restoring its value for American workers.

Today a full-time worker earning the minimum wage makes less than \$7,000 a year. That amount is only 77 percent of the poverty level for a family of three and 60 percent of the poverty level for a family of four.

In America in 1987, the minimum wage is not a subsistence wage, and Congress should not let another year go by without correcting it. A minimum wage that does not permit full-time workers to provide the bare necessities for their families is unacceptable.

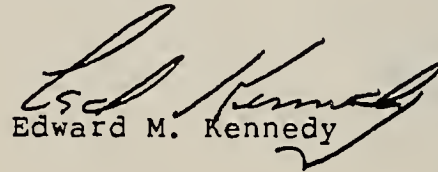




As chairman of the Labor and Human Resources Committee, I will push to have S. 837 passed by Congress as early as possible.

Again, thank you for taking the time to inform me of your views on this important issue.

Sincerely,

  
Edward M. Kennedy

EMK/rj





*The Commonwealth of Massachusetts*

HOUSE OF REPRESENTATIVES  
STATE HOUSE, BOSTON 02133

REPRESENTATIVE  
DAVID P. MAGNANI  
7TH MIDDLESEX DISTRICT  
70 FAY ROAD  
FRAMINGHAM, MA 01701  
TEL. 875-0887

ROOM 43, STATE HOUSE  
TEL. 722-2030

Committees on  
Commerce and Labor  
Natural Resources  
Human Services and Elderly Affairs

Commissions on  
Employee Involvement and  
Ownership Programs, Chair  
Parenting Leave  
School Improvement Councils

MIKE LEARY  
STAFF DIRECTOR

May 12, 1987

Mr. John Zalusky, Economist  
Office of Economic Research  
AFL/CIO Building  
Washington, DC 20006

Dear Mr. Zalusky:

Just a brief note to thank you for your excellent testimony to our Commission on Employee Involvement and Ownership. Clearly you have given a great deal of thought and study to this issue and your official statement on behalf of the AFL/CIO will go a long way toward helping the commission consider the interests of organized labor in its deliberations and recommendations. Again, I wish to thank you for your help in this important matter.

Sincerely,

DAVID P. MAGNANI  
State Representative

DPM/pas

cc: Mr. Arthur Osborn, President ✓  
Mr. John Simmons



**Congress of the United States**  
**House of Representatives**  
**Washington, DC 20515**

*Refer to  
Communications  
J. E. C.*

May 11, 1987

Mr. George Carpenter  
Secretary-Treasurer  
Massachusetts AFL-CIO  
8 Beacon Street  
Boston, MA 02108

Dear George:

As you know, I recently voted against the Gephardt Amendment. Some people have interpreted that vote as being an abandonment of my commitment to organized labor.

Nothing could be further from the truth.

On every major issue affecting working men and women, I have strived to ensure that the hard-working people who built this country get their fair share of the pie.

But what I won't do is give up my right to consider any piece of legislation on its merits, and the measure that I apply to any issue is simple: how does it affect the working and poor people of my district, our state and our country?

Some people involved in the labor movement feel that the vote on the Gephardt Amendment was a test of individual Congressmen's commitment to labor. I would ask of them that they measure my vote against my support and sponsorship of the double-breasting prohibition, the plant closings bill, the family and medical leave act, the textile trade bill, the high risk occupational disease notice bill, and other initiatives undertaken on behalf of working men and women in the 100th Congress.

You know me personally, you know of my work at Citizens Energy, and you know of my work in the campaign. I appreciate the support you gave me when I was running, and I ask now for a little faith in my personal integrity and commitment to you. If the Gephardt Amendment ever takes effect, you can judge for yourself who was really looking out for your long-term interests.






Page Two

As pending legislation comes before this House, major pieces of labor legislation, I ask you to watch my vote and measure its commitment.

I take your faith seriously. I hope we can find a time to get together in the near future. I'll give you a call.

Sincerely,

  
Joseph P. Kennedy II  
MEMBER OF CONGRESS

JPK:mp

## Jay Mazur Testimonial Dinner

815 Fifteenth St., NW, Suite 511

Washington, D.C. 20005

(202) 638-1515

I enclose \$ \_\_\_\_\_ for

\_\_\_\_\_ ticket(s) at \$150 each

for the dinner in honor of

Jay Mazur

Wednesday, June 10, 1987

7:00 P.M.

(cocktails 6:00 P.M.)

Sheraton Centre, New York City

Name \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone Number \_\_\_\_\_

**Please list the names of your guests  
on the reverse side of this card.**

I regret that I cannot attend. In honor of Jay Mazur, I have enclosed \$ \_\_\_\_\_ for \_\_\_\_\_ ticket(s) which will enable student members of the Young Social Democrats to attend the dinner.

Please make checks payable to  
Social Democrats, U.S.A.

Dinner Chairman  
Lane Kirkland

Dinner Committee  
Thomas R. Donahue  
Morton Bahr  
Owen Bieber  
John T. Joyce  
Lenore Miller  
Albert Shanker  
John J. Sweeney  
Lynn R. Williams

Dinner Coordinator  
Rita Freedman



# Jay Mazur Testimonial Dinner

*Invited  
J.E.C.*

Sponsored by  
Social Democrats, USA  
815 Fifteenth Street, NW, Suite 511  
Washington, DC 20005

May 1987

Dear Brother:

We would like to invite you to join us on the evening of Wednesday, June 10, 1987 when Social Democrats, USA will present its Eugene V. Debs Award to Jay Mazur, President of the International Ladies' Garment Workers' Union. The award ceremony will take place at the Sheraton Centre in New York City.

Brother Mazur has built a distinguished record as an eloquent, energetic spokesman for labor justice, economic advancement and political freedom for workers. His ability to unionize newly arrived immigrants who would otherwise be easy prey for unscrupulous manufacturers is well-known. His efforts to retain manufacturing jobs in the U.S., to promote fair trade legislation and to enhance the lives and working conditions of American workers are outstanding. His beliefs often take him abroad to promote political democracy and international trade union cooperation. He is a man who richly deserves the award which Social Democrats, USA will confer on him.

The dinner will be held at 7 P.M. in the Georgian Ballroom of the Sheraton Centre (Seventh Avenue at 52nd Street), with cocktails served at 6 P.M. Tickets are \$150 each, and a table of 10 is \$1,500. We look forward to the pleasure of seeing you at this important occasion.

Fraternally and sincerely,

*Lane Kirkland*

Lane Kirkland  
Dinner Committee Chairman

*Thomas Donahue*

Thomas Donahue

*Morton Bahr*

Morton Bahr

*Owen Bieber*

Owen Bieber

*John T. Joyce*

John T. Joyce

*Lenore Miller* *Albert Shanker* *John J. Sweeney* *Lynn R. Williams*

Lenore Miller

Albert Shanker

John J. Sweeney

Lynn R. Williams

DINNER SPONSORS	Eric Chenoweth	David N. Dorn	Samuel Haddad	Dwight Justice	Seymour M. Lipset	Peter Nadash	Victor Riesel	Jack Sheinkman	Tom Turner
I.W. Abel	Jacob Clayman	David Evanier	Rev. Donald S. Harrington	Tom Kahn	Leon Lynch	Fred Nauman	John P. Roche	Dorothy Shields	Gus Tyler
Ronald Altman	Roger Clayman	Sandra Feldman	Norman Hill	Adrian Karatnycky	Herb Magidson	Patrick J. O'Farrell	Edgar Romney	Sem Shube	Joseph B. Uehlein
Gregory I. Bardacke	Edward J. Cleary	Sam Fine	Velma Hill	Eugenia Kemble	Ray Marshall	Frederick O'Neal	Bayard Rustin	S. Fanny Simon	Julius Uehlein
Judy Bardacke	Charles Cogen	Joseph Fisher	Thomas Y. Hobart, Jr.	Penn Kemble	Henry Meurer	Herold Ostroff	Joseph E. Ryan	Don Slaiman	Thomas Ven Arsdale
Irving Barshop	Marjorie M. Cohen	Joel Freedman	Sol Hoffman	Myron Koletch	Bruce McCollm	Irving Panken	Howard D. Samuel	Jessie Smith	Ben Wettengberg
Steve Bieringer	Paul F. Cole	Samuel H. Friedman	Sidney Hook	Milton R. Konvitz	Morris Milgram	Cleo Petrus	Manuel Santana	William Stern	Ruth Wettengberg
Charles Bloomstein	Antonia Cortese	Carl Gershman	Benjamin L. Hooks	Seymour Koplow	Bruce A. Miller	Douglas W. Payne	Carl Seebrough	William Stone	Richard Wilson
Nicholas S. Bonanno	Wilbur Daniels	Sai Giardina	Jiri Horak	Israel Kugler	Joyce D. Miller	Nathan Perlmutter	Hugh J. Schwartzberg	Irwin Suall	Kenneth Young
Ray Bramucci	Midge Decker	Eugene Glatberman	Rachelle Horowitz	Jerry Landmen	Meyer Miller	Michael S. Perry	Tony Scilio	Betty Kaye Taylor	(partial list)
Elliot Bredhoff	Clifford W. Depin	Albert Glotzer	Gregory A. Humphrey	Martin Lapan	Max Mont	Paul R. Porter	Paul Seebury	Mary N. Temple	
Thomas R. Brooks	Jeannette B. DiLorenzo	Marguerite Grotzer	Ted H. Jacobsen	Barbara Laufman	Venni B. Montena	Arch Puddington	Yetta B. Shachtman	Ludmille Thorne	
Samuel Byer	William Doherty	Roy Godson	David Jessup	Louis Leopold	Emanuel Muravchik	Eliezer Retali	Hugh Sheehen	Miro Todorovich	
William H. Bywater	Humphrey Donahue	Charles D. Gray	Gilbert Jones	George J. Lerski	Joshua Muravchik	Charles B. Rengel			





**MDDC**  
Massachusetts Product Development Corporation

Joseph D. Alviani  
Chairman

Samuel Leiken  
President

May 13, 1987

*Communication*  
*S.L.*

Mr. George E. Carpenter, Jr.  
Secretary-Treasurer  
Massachusetts AFL-CIO  
8 Beacon Street  
Boston, MA 02108

*KL*  
Dear Mr. ~~Carpenter~~:

Enclosed please find a copy of our latest report to the board of directors of the Massachusetts Product Development Corporation.

We are pleased to have been able to bring two investment proposals before the board within eight months of our start-up. For your information, the board unanimously approved the staff's recommendation.

I am grateful for your continued interest in the Massachusetts Product Development Corporation.

Sincerely,

*Sam Leiken*  
Samuel Leiken

SL/ljl  
Enclosure



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Joseph D. Alviani  
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Samuel Leiken  
President

May 8, 1987

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# INDUSTRIAL SERVICES PROGRAM

ONE ASHBURTON PLACE • ROOM 1413 • BOSTON, MA 02108 • (617) 727-8158

**Patricia Hanratty**  
Executive Director

*Communication*  
*PI-EL*

## M E M O R A N D U M

TO: Massachusetts Industrial Advisory Board  
FROM: Patricia Hanratty  
DATE: May 15, 1987  
RE: MIAB MEETING JUNE 3, 1987

The next meeting of the MIAB will be held on Wednesday June 3, 1987 from 10 a.m. to 1 p.m. The location of the meeting will be at One Ashburton Place, 14th floor, in the Board of Regents Conference Room, Boston. The lunchtime discussion will be a profile of the workers served by the Worker Assistance Centers, who they are and what happens to them.

Materials for the next MIAB meeting will be forwarded to you shortly. In the meantime if you have any questions about the meeting time or location please contact Scott Simmons at (617) 727-8158.

**Michael S. Dukakis**  
Governor

**Paul J. Eustace**  
Secretary of Labor

**Joseph D. Alviani**  
Secretary of Economic Affairs







Massachusetts Institute of Technology  
Alfred P. Sloan School of Management  
50 Memorial Drive  
Cambridge, Massachusetts 02139

May 13, 1987

Mr. Arthur Osborn, President  
Massachusetts State Labor Council,  
AFL-CIO  
8 Beacon Street  
Boston, MA 02108

Dear Arthur:

On behalf of everyone (the three chapters and the 17 person planning committee), we would like to thank you for your participation in the IRRA Spring Conference. Comments from attendees were uniformly enthusiastic and the folks from headquarters in Madison have also said nice things about the program.

Registration hit 225 -- a number that is one of the best for these spring conferences.

So thanks for your time and good talents.

Sincerely,

A handwritten signature in cursive script, appearing to read "Bob", is written above the typed name of Robert B. McKersie.

Robert B. McKersie  
Professor of Industrial Relations

A handwritten signature in cursive script, appearing to read "Tom", is written above the typed name of Thomas A. Kochan.

Thomas A. Kochan  
Professor of Industrial Relations

P.S. Many folks said that your session was the highlight of the conference.

cc: Marion Leifer





*The Commonwealth of Massachusetts*  
*Executive Office of Labor*  
*One Ashburton Place--Room 2112*  
*Boston, Ma. 02108*

MICHAEL S. DUKAKIS  
GOVERNOR

PAUL J. EUSTACE  
SECRETARY

May 20, 1987

Mr. Arthur Osborn  
President  
Mass. AFL-CIO  
8 Beacon St., 3rd floor  
Boston, MA 02108

Dear Arthur:

Thank you for your letter expressing your concern on the state's use of out-of-state musicians.

I have discussed this with Dick Rust and he has sent me the attached response. Dick has also reassured me that he will do everything that he can to see that future promotional campaigns are done in Massachusetts by Massachusetts musicians.

Please call me if you wish to discuss.

Sincerely,

A handwritten signature in dark ink, appearing to read "Paul J. Eustace", written over a horizontal line.

Paul J. Eustace  
Secretary of Labor

PJE/sd

Attachment

cc: Dick Rust



We know we have the right to effective representation by a Union. We feel, the MNA, by filing your challenge to our right to be represented by S.E.I.U., Local 509 is a breach of fair representation. Your conduct in this regard is improperly motivated, arbitrary, perfunctory and reflective of inexcusable neglect. You have never offered to assist us in our struggle to be recognized, are apparently only interested in increasing your membership and your budget, and your action to challenge now only postpones our right to immediate Union representation.

Because the nature of the work that we do is clearly social and rehabilitative, we petitioned the MLRC in 1986 for an election to be represented by S.E.I.U., Local 509. We know our rights to organize and we know our rights to decertify as a Bargaining Unit from any Union/Association who neglects to represent its members effectively. We consider your "top down leadership" decision to challenge our right to be represented by S.E.I.U. an anti-labor activity that is not in the best interests of us or your own members.

If you do not withdraw this challenge immediately, we will have no other choice but to notify all labor newspapers of your anti-union action and actively enlist the support of all Unit #7 employees toward decertification in order to be represented by a Union whose leadership holds the integrity of its members above its financial interests for personal gains. We expect you will immediately withdraw this challenge so that our Service Coordinators and Service Coordinator Supervisors can finally receive their right to Union representation in Bargaining Unit #8 under the jurisdiction of the Service Employees International Union, Local 509, AFL-CIO.

Please send your immediate response to the Association of Service Coordinators, Post Office Box 141, Taunton, MA 02780 or contact Christine Baker at 992-1848 or Christine McLaughlin at 473-6990 to announce your withdrawal of your challenge to the Massachusetts Labor Relations Commission.

Thank You.

*Stuart Dickson*  
Stuart Dickson

District I Representative

*Alexandra Conant*  
Alexandra Conant

District III Representative

*Loretta Wild*  
Loretta Wild

District IVB Representative

*David Kent*  
David Kent

District VI Representative

*Christine McLaughlin*  
Christine McLaughlin  
District II Representative

*Mary Beth Coyne*  
Mary Beth Coyne  
District IVA Representative

*Christine Baker*  
Christine Baker  
District V Representative

cc: Massachusetts Labor Relations Commission  
✓ AFL - CIO  
SEIU, Local 509  
membership





# United Steelworkers of America

AFL-CIO  
DISTRICT ONE  
43 HARVARD STREET  
WORCESTER, MASSACHUSETTS 01609

WILLIAM J. FOLEY  
DIRECTOR

DOMENIC A. DIPILATO  
ASSISTANT DIRECTOR

TELEPHONE  
(617) 756-3577

May 22, 1987

Richard Voke, Chairman  
House Committee on  
Ways and Means  
Statehouse, Room 243  
Boston, MA 02133

Dear Chairman Voke:

I am writing to you to urge your Committee to give a favorable report to H.2845 and H.3386, bills that would require the purchase of domestic steel and steel products.

The Steelworkers support this legislation because it means so much to the people who work in the Commonwealth in the small steel fabricating plants, the manufacturing plants that make industrial lighting reflectors for department and grocery stores and the hundreds of State offices throughout the Commonwealth. I could go on with a long list of pieces and parts that are being made out of dumped foreign steel and sold to State agencies.

There is already in the Department of Public Works a provision that requires the use of domestic steel in most of their major contracts.

Mr. Chairman, this legislation is especially important because so many jobs and family incomes in our country and Commonwealth depend on the domestic steel industry. I am sure you are aware that prospects for the future of the steel industry in the United States are rather bleak. The industry sorely needs government support in order to survive.

Although the federal government has been unresponsive to the plight of our domestic steel industry, a number of states have enacted legislation requiring or favoring the use of steel produced in America. For example, Rhode Island has enacted into law the provisions of H.2845 and H.3386 and it is working quite well.

America's steel industry needs this legislation, and by helping this industry, we help ourselves.

If I can provide any further information, please let me know.

Sincerely,

William F. Irvin  
Sub-District Director  
Legislative Coordinator  
District 1



Richard Voke, Chairman  
House Committee on  
Ways and Means

May 22, 1987

WFI:pl

cc: William J. Foley, Director  
Domenic A. DiPilato, Asst. Director  
Paul Hannon, Pres. LU-12003  
Arthur Osborn, Pres. MASS/AFL-CIO  
Martin Foley, Legislative Director  
MASS/AFL-CIO





# Massachusetts Federation of Teachers

AFT, AFL-CIO

216 TREMONT STREET • BOSTON, MA 02116 • 617-423-3342

May 8, 1987

Arthur Osborn, President  
Massachusetts AFL-CIO  
8 Beacon Street  
Boston, MA 02108


Dear Arthur:

On behalf of the officers and members of the Massachusetts Federation of Teachers I want to thank you for your participation in and contribution to the success of our Nineteenth Annual Convention.

Your remarks to the delegates provided insight on the vital issues we face together and your presence on a Saturday demonstrated clearly your support for the teachers of Massachusetts.

I look forward to working with you during the coming year to advance the educational programs and reforms so necessary for the students and teachers of Massachusetts.

Sincerely,

  
Paul L. Devlin  
President

PLD/dc







*The Commonwealth of Massachusetts*

SPECIAL COMMISSION ON  
EMPLOYEE INVOLVEMENT AND OWNERSHIP  
Rm. 43, State House, Boston 02133

HOUSE CHAIR

REP. DAVID P. MAGNANI  
ROOM 43, STATE HOUSE  
7TH MIDDLESEX DISTRICT  
TEL. 722-2030  
HOME: 875-0887

SENATE CHAIR

SEN. JOHN HOUSTON  
ROOM 518, STATE HOUSE  
WORCESTER DISTRICT  
TEL. 722-1485

EXECUTIVE DIRECTOR  
JOHN SIMMONS PhD  
UMASS LABOR RELATIONS  
& RESEARCH CENTER  
173 SUNSET AVENUE  
AMHERST, MA 01002  
TEL. 413-545-0005

April 29, 1987

Mr. Arthur Osborne, President  
Massachusetts AFL/CIO  
8 Beacon Street, 3rd Floor  
Boston, MA 62108

Dear Mr. Osborne:

I am writing to express my sincere gratitude for your testimony at the hearing of the legislative Commission on Employee Involvement and Ownership on March 20. Your testimony was highly informative and stimulating. Indeed, we feel that the hearing was successful because of the high quality of the testimony offered and the obvious care that went into the preparation of that testimony.

Unfortunately, the format was a bit rushed, I hope you understand that we set time limits only because of the large amount of testimony that we are trying to hear before we make our recommendations. If there were any things in particular which you were not able to say because of the time limitation, I would strongly encourage you to submit your further thoughts in writing, if you haven't already done so, or phone John Simmons.

Thank you again for your contribution to this important public policy initiative and good luck in your own continuing efforts in the area of employee involvement and ownership.

Sincerely,

DAVID P. MAGNANI, House Chair  
Special Commission on Employee Involvement and Ownership

DPM/pas

*Thanks, Arthur - great job -*  
*But I still believe it's possible to do employee involvement the right way. - Dave*

C

HARVARD UNIVERSITY  
GRADUATE SCHOOL OF BUSINESS ADMINISTRATION  
*GEORGE F. BAKER FOUNDATION*

CHARLES C. HECKSCHER  
*Assistant Professor of  
Business Administration*

SOLDIERS FIELD  
BOSTON, MASSACHUSETTS 02163

May 5, 1987

To: Arthur Osborn

From: Charles Heckscher *ch*

I just wanted to thank you for your participation in the IRRA panel. I found the discussion extremely interesting, and from the comments I have heard others did as well. I hope that kind of communication continues.

CCH/lts

C  
PRESIDENT  
THOMAS F. BROWN  
FINANCIAL SECRETARY-TREASURER  
ROBERT J. HAYNES

BUSINESS AGENTS  
JAMES B. CONLEY  
PATRICK J. CATALANO  
ROBERT E. BANKS  
R A ORGANIZER  
RICHARD F. GODINHO

INTERNATIONAL ASSOCIATION OF BRIDGE, STRUCTURAL AND ORNAMENTAL IRON WORKERS

## *Local 7*

A.F.L. - C.I.O.

35 TRAVIS STREET, P. O. BOX 210 • ALLSTON, MASSACHUSETTS 02134 • TELEPHONE 617 - 254 - 7542 / 254 - 7543

May 8, 1987

Congressman Ed Markey  
2133 Rayburn House Office Building  
Washington, D.C. 20515

Dear Congressman:

Thank you for your support and vote on the Gephardt Ammendment to the Trade Bill.

My position and that of other labor people is that the ammdement does not seriously restrict our trading partners not does it have the potential to start a trade war. The 175/100 export to import ratio provision that triggers a review period to bring the trading pattern back into the ratio seem eminently fair. Our view is that millions of meaningful, well paying American jobs are being exported overseas because of the trade imbalance.

We hope the Senate is as sensitive to this issue as you and your colleagues in the House have been.

In speaking to Arthur Osborn, President of the AFL-CIO, he informed me that you were not aware of my efforts to set up a meeting between you, Arthur, Frank Myers, Assistant Regional Director of the AFL-CIO, Joe Nigro of the Building Trades, myself and others to discuss the pending legislation. I was in your office in Washington 4/7 and 4/8 for the purpose of thanking you for your vote on HR 281 Double Breasting Bill and to elicit your support for the Gephardt trade ammdement.



May 8, 1987

Congressman Ed Markey

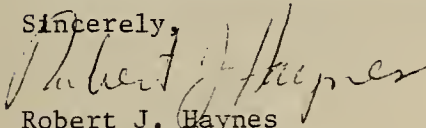
After my arrival back in Boston on 4/11 I called your appointment Secretary in Boston, Carol Liederman to arrange a meeting with you. I was informed that you were unavailable because of recess and other commitments and was told I could not get a meeting with you until 4/30 or 5/1. Obviously, this was too late as the vote was to be taken a few days earlier. I then tried on three separate occasions, actually speaking with Ms. Liederman that it was very important that at least a conversation between you and Arthur Osborn was very important.

It troubles me to think that as a constituent, a Co-Chairman of a special AFL-CIO Committee to increase labors presence in the 7th Congressional District and a supporter and admirer of your stance on many issues that I can not get a response to a question about your position on a bill until the vote is over.

Hopefully, in the future we can improve the communication process so that we both might represent our constituencies in a more effective manner.

Again thank you for your recent votes in support of labor.

Sincerely,



Robert J. Haynes  
Secretary/Treasurer

cc: Carol Liederman/Appointments Secretary  
Arthur Osborn/President AFL-CIO





C

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April 28, 1987

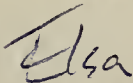
Arthur R. Osborn  
President  
Massachusetts / AFL-CIO  
8 Beacon Street  
Boston MA 02108

Dear Arthur:

I recently received a copy of the letter you wrote to Senator Atkins and I want to thank you. Your support is greatly appreciated.

I look forward to speaking with you soon.

Sincerely,



Elsa Rassbach





# Committee for a National Health Program

May 6, 1987

Mr. Arthur Osborn, President  
Mass. AFL-CIO  
11 Beacon Street  
Boston, Mass.

Dear Arthur:

1.) It was a pleasure, as always, to talk with you yesterday. I have passed on the news that you would be willing to answer questions if Charlie Marcianite wants to call you from New Jersey about a non-binding referendum on health care. I've met some of the people down there, including Senator Contillo from Bergen County who claims the bill will come through the Senate in the next few days. Your nod of approval would help a lot with the N.J. AFL and CIO.


2.) The scope of any bill on coverage of the uninsured that comes out of Health Care will be more limited, no doubt, than our proposed Bill-- s.426. Meg Campbell on Eddie Burkes' staff is starting from the McGovern Bill (s 1690) and trying to add services for special groups of the disabled, etc. The hospitals have also reached many members of the Health Care Committee with cries of poverty, and there will be "something in there for them" according to David McKenzie of Sen. McGovern's staff. Probably you and Bob Spinney know much more than I do about these inner workings of the Committee, but that's the general background.

Our interest is in seeing the most comprehensive benefit package possible come out of Health Care on or about June 10th. We want preventive services, occupational health services, pharmaceutical benefits, and whatever we can get. We also want a commitment in the Bill to an organized, incremental development of comprehensive care for all who live in Massachusetts while we wait for national developments from Washington.

3.) How can the AFL-CIO help in this fight? First, let Burke/ McNeil/ Guernsey and any special friends on Health Care know that you want the best Bill they can push through. (Experience shows that half-way measures-- like Medicare and Medicaid-- get eroded over time rather than improved.) Second, publicize your support of a total package through the Mass. Labor Leader. (We have an article sent in to John Loughlin via Mike LoPresti waiting for publication; the sooner the better.)

Third, press for occupational safety and health as an adjunct to the new bill, picking up the sections from S. 426 as your starting point. (These sections have been reviewed and approved by MassCOSH and many of the unions that have endorsed the committee and the Bill.)

4) In the long run the key individuals may turn out to be on Ritchie Voke's Committee, and the strength of organized labor will count heavily there. If we cannot come up with a good health plan for everyone here then it may be too late for the rest of the country, and I'd hate to admit that...

Many thanks,  (enclosures)





# Albano pushes health program

By Michael Sperr

Special to the Journal

Sen. Salvatore Albano is calling for a state health insurance program that would not only provide health insurance to every resident in Massachusetts but would also serve to restructure the entire health care system.

Albano hopes to install a health program before time runs out on the state's existing one September 30.

Currently, the only public health care plan the state has is the Uncompensated Care Pool, a program that reimburses hospitals for service provided to uninsured patients. The program is funded by taxes on businesses and Blue Cross-Blue Shield.

However, while testifying before the Health Care Committee two

weeks ago, Albano referred to such programs as "band-aid solutions," adding that "Nothing less than the complete restructuring of the system will allow us to realize the goal of bringing costs under control while assuring all people of quality health care."

Albano is the chief sponsor of a bill that would create a Health Security Board to administer coverage for all Massachusetts residents not covered by a health plan. The number of people in the state falling into that category is estimated at about 665,000, or 10 percent of the population, according to Greg Levendusky, legislative aide to Albano.

Levendusky explained that the plan is patterned after Canada's national health care system and would be funded by both federal sources

and a payroll tax. Massachusetts companies that do not provide a health plan for employees would be taxed 5 percent on their payroll expenditures. Federal funds for health care, such as Medicare and Medicaid, "would compose the remainder of the pot," he said.

Those covered by the state program would not be required to pay a deductible (a portion of the bill not covered by the insurance policy) and the plan would cover all medical expenses excluding experimental drugs or surgery, cosmetic services and institutionization without the order of a doctor, Levendusky said.

"This is a very forward-thinking plan," said Levendusky, pointing out that no state in the nation has such a program.

The program would result in a

reduction in health care costs because as a state program, it would eliminate both the profit motive and needless administrative layers inherent in the health insurance industry, Levendusky said.

"After-tax profits in health care have averaged 7.6 percent over the past five years, the third highest profit rate among US industrial groups," Albano told the Health Committee. "By removing many of the unnecessary layers of administration which riddle the current system, we can concentrate on making and keeping people healthy."

According to David Himmelstein of Harvard Medical School, who also testified before the Health Care Committee, those administrative expenses

Continued on page 6

## Health care proposal...

Continued from page 1

ditures account for about 22 percent of the health care industry's operating costs. Himmelstein argued that a substantial portion of that money could be saved by having just one public insurer to administer the entire system.

"By wiping out the layers of administration, you can save a good 10 percent (about \$1.4 billion annually)," Levendusky told the Journal. "We're not going to allow all those middlemen to make money off of sick people."

Although private health insurers would still be able to operate under the proposed program, Levendusky contends that businesses covering

surers would find it more attractive to switch over to the state program since it only requires payment of a five percent payroll tax rather than the 18 to 20 percent of total operating costs they now pay to insurers.

"At first glance, the political prospects for such a proposal do not seem very good. The large insurance companies and health care corporations 'weild great power,'" said Albano, adding, however, "Massachusetts has been a national innovator."

### Other proposals

Albano's proposal, formulated in conjunction with the Committee for a National Health Program, the Gray Panthers and public health care advocates is just one of the various

measures being considered by the Health Care Committee.

Another proposal receiving serious attention by the committee is sponsored by Sen. Patricia McGovern, of the Senate Means and Ways Committee, said Levendusky. That plan, he said, would re-establish the Uncompensated Care Pool, which is due to expire September 30.

Levendusky said he expects the final bill to be a draft utilizing various proposals under the Health Committee's review. He said it should reach the legislature this summer.

While the number of uninsured residents in Somerville is nearly impossible to estimate, it is probably higher than average considering

Somerville Hospital's dependency on the Uncompensated Care Pool to retrieve costs, according to hospital officials.

Somerville Hospital President Norman E. Girard explained that private hospitals that spend at least 12 percent of their operating costs on providing free care and covering bad debts owed by patients are entitled to reimbursement under the Uncompensated Care Pool. Hospitals that spend less than 12 percent on those items do not receive reimbursement, he said. Since Somerville Hospital's free care and bad debt expenditures run about 15 percent of its total operating costs, Girard said the hospital was "a net gainer."





THE CANADIAN EXAMPLE

# Congress should enact national health-care plan

**Susan Abrams  
and Norma Wassel**  
Special to The Times

**W**HAT if there were a way to cut our health-care costs dramatically, while providing for everyone's medical needs? A fantasy? Hardly. There is such a way, and our Canadian neighbors are living it.

While no Canadian needing health care is denied it, about 1 million Americans are turned away each year. Yet Canada spends 20 percent less of its gross national product on health care than we do, a saving of \$110 billion annually. We are paying too much for too little.

Like Canadians, the Danes, Australians, and citizens of every other developed country — except the United States and South Africa — enjoy the security of knowing that medical care is theirs when they need it.

Thirty-five million Americans

have no health insurance at all. Twenty million have such poor coverage that a major illness might bankrupt them. That adds up to almost one out of every four Americans. Those who are better protected still may hesitate before seeking care, as deductibles rise along with out-of-pocket expenses.

Meanwhile, today's neglected symptoms may turn into tomorrow's expensive surgery.

We're in for a rude surprise when we turn 65: Medicare pays on average only 44 percent of our medical expenses, not putting an end to the hard choice between getting needed care and holding on to our savings.

Our health-care crisis won't cure itself. It's getting sicker. Health-care costs are escalating out of proportion to the general rate of inflation (for example, 7.6 versus 1.6 percent in 1985).

Our newspapers are peppered with articles about soaring malpractice-insurance premium rates, Medicare fund abuse by doctors, and unnecessary surgery performed for the benefit of someone besides the patient. Some people



Newhouse News Service

are getting too much medical care. With the growth of the service sector and decline of heavy industry, more workers have employers

who provide no health insurance (now the case for 13.5 percent of those with full-time jobs). Our swollen (public and pri-

vate) insurance bureaucracy busies itself determining whether to pay for each of 1.5 billion claims a year. Spending 22 percent of each health dollar on administration, we've left the Canadians (at 8 percent) far behind. Why not use this bureaucratic time and energy to administer care rather than — as so often happens — to refuse to pay for it?

Profit-making health-care corporations are on the rise, protecting their stockholders' interests. By encouraging prepaid health plans (whose quality of care it scarcely monitors), the government ensures that fewer of us will be free to choose our physicians. And when we need referrals, many of us discover firsthand the cost-cutting style that prepaid plans are all about.

A more integrated approach is needed: Piecemeal improvements simply won't provide access for all, and real savings.

Massachusetts voters were the first in the nation to make official their dissatisfaction with our health-care system. They voted 67-33 percent in an election-day referendum to urge Congress to enact a national program that would provide high-quality comprehensive care, under local control, with a cap on costs.

The program would emphasize preventive care, pay for long-term

care, allow choice of physician, and cut waste.

The referendum was endorsed by the entire Democratic slate for statewide office (since elected in this heavily Democratic state), by dozens of mayors and state legislators, the state teachers' and nurses' associations, labor unions, senior citizens, and dozens of other groups.

The support makes this clear: What's wrong with our health-care system affects most Americans. Shrugging off the problem is a luxury we cannot afford.

Outside Massachusetts, advocates for a fairer — and cheaper — health system aren't wasting time preparing similar referenda for the 1988 election. Massachusetts may become the first state to develop a health-care program, providing a model for other states.

Surely the world's wealthiest nation can do a better job at taking care of our health needs. We long ago recognized that free public education is not a privilege of the few but the right of all. Isn't health care at least as much a right?

■ Susan Abrams and Norma Wassel are members of the Massachusetts Committee for a National Health Care Program.

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# Prescription for our health care crisis

**O**ur health care crisis won't cure itself. Stop-gap measures being considered in Washington, such as catastrophic illness coverage for older people, won't cure it either. Only a new, more integrated approach will guarantee access for all while cutting costs.

Massachusetts voters recognized this on election day when they endorsed, by 67 percent, the nation's first referendum calling for a national health program. Successful in 366 of 371 cities and towns, the referendum had already gained the support of Gov. Dukakis, dozens of mayors and state legislators, and many organizations for seniors and labor unions.

Now Massachusetts legislators have the chance to be first in the nation to set up a comprehensive statewide program, which could be imitated nationwide. The Massachusetts Health Security Act (S. 426), now pending, is based on the referendum and would establish a system that pays for everyone's health needs — as soon as they have them. Covering such major expenses as catastrophic illness and nursing home care, it would put an end to out-of-pocket expenses and control costs overall.

For too long, we've put up with an intolerable situation, perhaps not realizing there were alternatives. Or perhaps we assumed that the world's most sophisticated medical system therefore provides the best care. But high-tech procedures don't mean too much to the nearly one in four Americans with minimal health insurance or none at all (600,000 in Massachusetts have no coverage). One million Americans are denied care each year. Thousands in acute need are turned away from emergency rooms. Medicaid, designed to protect the poor,

## GUEST COMMENTARY/SUSAN ABRAMS

covers fewer than half.

Those with better coverage still face hard choices between seeking care and using up their savings. Meanwhile, today's neglected symptoms may turn into tomorrow's expensive surgery. Nor should we be lulled into thinking that our later years will include no such dilemmas. Medicare pays only 44 percent of medical expenses on average and nothing for long-term nursing home care. President Reagan, who didn't have to worry about paying for his recent hospitalization, proposes cuts for next year in Medicare as well as Medicaid and veterans' medical benefits.

Yet the U.S. spends a larger percentage (10.7) of its gross national product on health care than any other country. Having the most expensive system is hardly a virtue in itself. People in more than one dozen other countries are at least as healthy as we are — at far less cost.

Our expensive health system is woefully inefficient. Twenty-two cents of each dollar goes to administration. Lost in paper shuffle, health insurers busy themselves determining which of 1.5 billion claims to pay each year. What if they focused on delivering health care than refusing to pay for it, as so often happens now?

In 1986 health care costs went up at seven times the rate of all other goods and services (the Consumer Price Index). Other signs should also make us uneasy. The percentage of workers with employer health plans is declining as service sector jobs (often not paying benefits) replace those in heavy industry. Profit-making health care corporations are on the rise, with stockholders' financial health high

on their agenda. Health maintenance organizations flourish. But some of their members do not, as physicians give in to employer pressure to cut costs and trim appointments, skip diagnostic tests, and deny referrals to specialists.

Isn't it time we called a halt to this trend of paying more and more for less and less?

Every developed country — except the U.S. and South Africa — has a national health system and a population secure in the knowledge that medical care is theirs when they need it. Alternatives to what we have now are hardly utopian.

Canada, for example, used to have an expensive patchwork system much like ours. Now with a national program, it spends 20 percent less of its GNP on health care than we do. Yet no Canadian is denied care.

The world's richest nation can do better by us all. While Washington debates stopgap health care measures, we can do something closer to home. Putting the Massachusetts Health Security Act into effect now will show people in Washington — and across the country — that real change is overdue and feasible. Delaying is a luxury we literally cannot afford.

*Susan Abrams is a member of the Massachusetts Committee for a National Health Program.*

# Opinion

DAILY EVENING ITEM, Lynn, Mass., Friday, February 20, 1987





## Massachusetts Health Security Program

## Section by Section Summary

Section 1 (page 1) Name: Massachusetts Health Security Act

2 (2) Findings: Voters in a statewide referendum expressed support for universal health care and correcting deficiencies in the current system. The HSP would provide high-quality, cost-effective, accessible health and medical services and "fair and adequate compensation to providers."

3 (4) Eligibility: While in the state every resident is entitled to complete services provided by doctors, hospitals, and other providers participating in HSP. Providers must continue to collect from insurance carriers, Medicare, Medicaid, etc. although the billing procedures will be simplified.

4 (4) Health Care Provided: Services will be comprehensive, covering preventive services, health promotion, diagnosis and treatment of disease in participating institutions including hospitals, nursing homes, doctors offices, and clinics. Mental health treatment, medical transportation services, drugs and medical appliances will be provided in full. In emergencies any provider can be used even if not an HSP participant.

5 (6) Exclusions: Cosmetic surgery, experimental procedures and drugs, and stays in institutions without medical necessity, or in facilities that do not meet Medicare and Medicaid standards, are not covered.

6 (7) HSP Providers: Any qualified provider of any covered service will be recognized as a participating provider upon signing a non-discrimination agreement, and agreeing to collect no fees or other out-of-pocket charges from any HSP patient.

7 (8) Administration: Provides that everyone shall receive a personal identification card that encodes health insurance coverage, and stipulates how confidentiality of information will be managed and controlled. The Program Administrators are required to arrange for coverage (or indemnification) of Mass. residents temporarily visiting other states.

8 (9) Trust Fund: Establishes a trust fund for receipt of payments, donations and revenues. If needed, monies may be deposited from the General Fund.

9 (10) Operation of the Trust Fund: Provides that the estimated income and expenditures must balance within 1% or the legislature must be notified by the Administrator of HSP.



10 (11) Trust Fund Accounts: Three accounts are established: Prevention, which receives 4% of the funds, Health Resources Development, which receives 5%, and the Health Services Account, which receives the remainder after the Governor's estimate of HSP administrative costs is subtracted out. Funds are earmarked for the purposes set forth for each account and may be carried over from year to year.

11 (12) Health Security Board: The Commissioners of Public Health, Rate Setting, and Revenue are given responsibility for operation of the HSP, with the Secretary of the Executive Office of Human Services serving in a coordinating capacity.

12 (13) Advisory Council: A fifteen member group appointed by the Governor, with a majority of consumers, monitors and evaluates operation of the Trust Fund (TF).

13 (14) Executive Director: Appointed by Board for 5 years with EOHS approval. The Board must retain budget and regulatory approval powers, but can delegate other functions to the Director.

14 (14) Committees: Defines powers and qualifications of members of Professional and Technical Committees.

15 (15) Paying for Services: Checks must be issued no less often than monthly to compensate each participating provider for a proportionate share of the amount budgeted annually for each class of services.

16 (16) Payment to Institutions: The Board is obligated to pay "promptly" all operating costs for an approved scope of services in an institution, less revenues from other sources. The amount is based on a "prospective global budget" and requires approval by the Rate Setting Commission. Requirements are established on capital costs, third-party billing, uniform cost accountancy, and the scope of recognized costs in the budget. Professionals who work in an organized care setting must be paid directly by the institutions where they work, and such compensation must be "reasonable."

17 (18) Drugs: A flexible dispensing fee to preserve community pharmacy, a state maximum allowable costs program, and a formulary are established.

18 (18) Primary Care Services: Provides that payments are to be based on capitation, defined as the "average reasonable and necessary cost per enrollee for each service or class of services." Capitation rates can be adjusted by the Board to take overhead into account for organizations with subcontract arrangements with primary care practitioners.

19 (19) Paying Practitioners: Practitioners of medicine, dentistry, chiropractic, podiatry and optometry (and other practitioners as recognized by the Board) are to be paid directly

on the basis of capitation payments based on the number of persons to whom they provide covered services. If paid via HMO's, IPA's, or other organizations, then salary, fee-for-service, or other methods of compensation are specifically approved. Practitioners must agree to keep records, not discriminate, make necessary referrals, etc.

20 (21) Resource Development: Coordinated planning by regional and local authorities to alleviate shortages of facilities, personnel, and primary care services is provided. A grant and loan program for defined purposes is set up. Monies are to supplement, not replace, federal and private sources of funds

21 (24) Tax: The Health Security Trust Fund is created by a 5% tax on payroll and self-employment, which can be offset by employers' expenditures for employees health insurance or HMO benefits. Deposit in the Trust Fund of hospital payments to the uncompensated care pool is provided. Collective bargaining and contract agreements remain unchanged by this provision.

22 (25) Prevention Fund: A 10% sales tax on harmful materials which expires in 3 years is adopted to capitalize the Prevention Fund.

23 (26) Malpractice and Quality Assurance: The Commonwealth assumes responsibility for all malpractice claims, in which no felony is committed, against participating providers under a system of standards, arbitration, and review by regional committees. Tort damages are retained for felonious acts.

24 (28) Occupational Health: Regional Boards to implement the Occupational Health and Safety Act of 1970 and MGL Chapter 111 are established. Obligations are placed upon workers and employers for maintaining safe worksites. Any workplace with over 25 employees must maintain a health facility, which in health service scarcity areas can be set up with loans from the Resource Development Account.

25 (30) Preventive Services: A coordinator is appointed for each area of 25,000 to 40,000 population, and priorities are established for preventive services. The services are to be provided under HSP contracts with HMO's, schools, unions, professional groups, churches and others community organizations. Adaptation of homes for independent living, community-based rehabilitative services, and volunteer involvement are given high priority.

26 (31) Technology: This section establishes a committee to propose HSP policies and supplemental legislation on research and new technology.

27 (32) Transition and Maintenance of Effort: The Board is required to publish a "transitional document" within 6 months to reduce waste and administrative overhead arising from the purchase of "inadequate health insurance policies", which are to be cashed



out and paid into the TF (with the employee keeping the excess valuation, if any) and from administration of "means tests." Within 3 years all health insurance sold by any insurance carrier or medical services corporation in Massachusetts must cover the full HSA service package.

28 (34) Job Security: Policies for job protection, retraining personnel, and for balancing educational enrollment and recruitment with anticipated personnel needs of the HSP are established.

29 (35) State and Federal Relations: The emergency powers of the state Constitution are invoked to justify enactment of the Health Security Program Act, and the the Attorney General is directed to challenge the ERISA requirements by joining other states in litigation, if necessary, to gain the power to regulate unions, insurance companies, and medical service corporations to the extent required by this Act.

30 (36) Severability: This is a standard "boilerplate" clause that says that if any part of the Mass. Health Security Act is found to be illegal the rest can still remain in force.

[History: This Bill was first introduced in the Massachusetts legislature in December, 1985. In 1987 it carries the number S.426 and has been endorsed by 41 cosponsors. The sponsor in the House is Rep. David Cohen.

Comments and suggestions may be forwarded to the Senate sponsor of the proposal, Sen. Salvatore Albano, State House, Boston, Mass., 02133. The Committee for a National Health Program, 15 Pearl Street, Cambridge, Mass., 02139 is drafting additional sections for the Bill and should receive a copy as well.

The 1987 hearing on the Massachusetts Health Security Program Act will be before the Joint Health Care Committee on April 13th, at approximately 11:00 AM, in Room 427 of the State House. These arrangements may be confirmed by calling the Committee at 722-2130.]

C

## NATIONAL FOOTBALL LEAGUE PLAYERS ASSOCIATION



June 4, 1987

Mr. Arthur R. Osborn  
President  
Massachusetts AFL-CIO  
8 Beacon Street, 3rd. Floor  
Boston, MA 02108

Dear Arthur:

Please find enclosed our 1987 per capita payment. If you have any questions about this payment, please contact me.

The negotiations for a new Collective Bargaining Agreement between the National Football League Players Association and the National Football League owners have begun. Our current five year agreement expires August 31, 1987.

We hope to successfully conclude the negotiations with a new, shorter agreement which will improve the work life of NFL players and correct some long-standing injustices inflicted on players by NFL owners.

Our membership is among the highest paid in the AFL-CIO, but that compensation must be kept in perspective. Two startling statistics regarding NFL players will help with that analysis. The average player's career in the NFL lasts for only 3.5 seasons. Every one of our members is hurt seriously enough to miss practice and/or game time every single NFL season. We believe that the pounding NFL players take causes a significant reduction in average life expectancy for players and we know of hundreds of former players disabled by injuries or by the degenerative arthritis caused by multiple injuries. These are some of the problems we are attempting to address in our negotiations with NFL management.

We hope to negotiate a new agreement without a players strike, but if management refuses to bargain in good faith, as they have so many times past, we will be ready. A recent strike authorization ballot required a two-thirds membership vote to authorize the NFLPA officers to call a strike. The vote far exceeded that requirement and resulted in authorization by a vote margin of more than eleven to one.

We seek and need the support of your affiliates in each NFL team city. To help you and your membership understand our

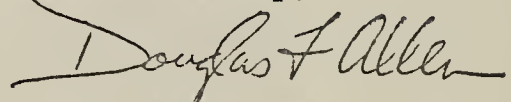


Per Capita  
June 4, 1987  
Page 2

negotiations, we have enclosed with this letter a copy of Game Plan '87, a bargaining priorities booklet prepared for our membership. Please share this information with your officers and members. If you would like additional copies of this booklet, please contact me; we have a limited supply available.

We appreciate and thank you for your past support and we look forward to working with you in the future.

In solidarity,

A handwritten signature in dark ink, appearing to read "Douglas F. Allen". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

Douglas F. Allen  
Assistant Executive Director

DFA/bh  
Enclosures







130 HUYSHOPE AVE., HARTFORD, CT. 06106 (203) 549-1199  
1570 WESTMINSTER STREET, PROVIDENCE, R.I. 02909 (401) 273-8140  
145 TREMONT STREET, ROOM #207 BOSTON, MA 02111 (617) 338-1911

June 10, 1987

Arthur R. Osborn  
President  
Massachusetts AFL-CIO  
8 Beacon Street  
Boston, MA 02108

Dear Arthur:

I want to thank you for the support of the Massachusetts AFL-CIO during the weeks leading up to our strike deadlines and since June 2nd, when three 1199 nursing homes went out on strike. John Laughlin has been especially helpful, and we have appreciated his presence at our rallies at the State House and on the picket line at Resthaven Nursing Home in Roxbury.

We have now settled the strikes in Fall River and Northampton, and the Resthaven strike is the only one still in progress. Management at the nursing home has taken a very adversarial, union-busting posture and is clearly bent on breaking the union. Workers have received letters threatening to replace them but have remained united and determined not to be bullied by the Resthaven bosses.

Because Resthaven has taken this strong union-busting stance, we are asking for greater support from all the AFL-CIO unions. We need people to walk with us on the picket line at Resthaven so that the line remains strong, especially during the shift change periods between 6:00-7:30 a.m. and 6:30-7:30 p.m.

We are also asking you to call the Governor's office to ask him to get involved in helping us reach a settlement at Resthaven.

In Solidarity,

*John Fussell*  
John Fussell  
Vice President  
338-1911

cc: John Laughlin

